



## Workers Compensation Claim Kit - Idaho



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P.O. Box 881236, San Francisco, CA 94105 | Phone: (888) 495-8949 | bhhc.com

Dear Policyholder:

Thank you for placing your workers compensation coverage with Berkshire Hathaway Homestate Companies (BHHC). We look forward to working with you to fulfill all your workers compensation needs.

Enclosed you will find documentation necessary for the processing and administration of a claim in the event of a workplace injury, as well as important information regarding workers compensation requirements for your state (i.e. posting notices, compliance laws, etc). Please utilize the documents included to collect valid information regarding the injured employee and incident, and send the documents in when reporting the claim or upon request. Any completed document should be sent directly to BHHC using mail, e-mail, or fax. The assigned claims professional will forward necessary documentation onto the appropriate state entity.

It is critical that you promptly report all new claims using one of the following methods:

- |                |  |
|----------------|--|
| <b>Online:</b> | 1. Go to our website: <a href="http://www.bhhc.com">www.bhhc.com</a><br>2. Highlight "Workers Comp" in the menu<br>3. Highlight "Claims Center"<br>4. Click "Report a Claim" |
| <b>Phone:</b>  | (800) 661-6029   |
| <b>Fax:</b>    | (800) 661-6984   |
| <b>E-mail:</b> | <a href="mailto:newclaim@bhhc.com">newclaim@bhhc.com</a>   |

Idaho state law recommends employers report every industrial injury or occupational disease claim to their workers compensation carrier as soon as possible or within 5 days of employer knowledge of injury.

State law also requires that employers authorize initial medical treatment within 24 hours of knowledge that an occupational injury or illness has been sustained or reported, regardless of the legitimacy of the claim. Failure to comply may result in the loss of "medical control" and a significant increase in the potential claim cost.

We will attempt to contact you and the injured worker within 24 hours of receiving the First Report of Injury. Your cooperation in allowing the injured employee to speak with one of our Claims Professionals is appreciated.

Should you have any questions regarding the contents of this kit, a claim, or claim reporting, please contact our Customer Care Center at (888) 495-8949. Questions regarding your insurance policy or coverage should be directed to your broker or agent. We thank you for choosing BHHC as your workers compensation carrier and look forward to providing you superior customer service and compassionate care for your injured workers.

**BERKSHIRE HATHAWAY HOMESTATE COMPANIES**

## **WORKERS' COMPENSATION POSTING REQUIREMENTS**

### **Workers' Compensation Law Poster**

- Post in one or more conspicuous places at all business locations
- Must contain the surety/insurer name and address

### **To complete the form, please enter the following information in the spaces provided:**

- Your company name
- Name of your designated surety/insurer
- Enter the name of your designated workers' compensation insurer
- Date
- Signature of an authorized agent

For your convenience, our other contact information has been entered on the Poster.

*(Idaho Code § 72-312)*

**TO THE EMPLOYER: THIS NOTICE MUST BE POSTED IN A  
CONSPICUOUS PLACE UPON YOUR PREMISES**

# **NOTICE**

## **REGARDING WORKERS' COMPENSATION INSURANCE**

**ALL WORKERS EMPLOYED BY THE UNDERSIGNED ARE  
HEREBY NOTIFIED THAT THE EMPLOYER HAS COMPLIED  
WITH THE LAW AS TO SECURING THE PAYMENT OF  
COMPENSATION TO EMPLOYEES AND THEIR  
DEPENDENTS, IN ACCORDANCE WITH THE PROVISIONS  
OF THE WORKERS' COMPENSATION LAW.**

An employee receiving an injury by accident must immediately notify his/her supervisor, superintendent, or the undersigned, who will provide medical attendance.

Claims for compensation must be made in writing and given to the employer. Forms for giving notice of injury and making a claim for compensation will be furnished by the employer, by the surety, or upon application, by the Industrial Commission in Boise, Idaho.

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**Employer**

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**Surety/Insurer Name**

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**Surety/Insurer Address**

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**Surety/Insurer Phone Number**

---

**Surety/Insurer Fax Number**

---

**Date**

---

**Signature of Employer's Authorized Agent**

# WORKERS COMPENSATION – FIRST REPORT OF INJURY OR ILLNESS

<b>General</b>	Employer (Name & Address incl. zip)				Carrier/Administrator Claim Number		Report Purpose Code									
					Jurisdiction		Jurisdiction Claim No.									
	Insured Report No.															
	Employer's Location Address (if different)						Location No.									
NAICS Code				Employer FEIN				Phone No.								
<b>Carrier/Claims Admin</b>	Carrier (Name, Address & Phone Number)				Policy Period		Claims Admin (Name, Address & Phone Number)									
					To											
					<input type="checkbox"/>	Check if self insured										
	Carrier FEIN			Policy Number or Self-Insured Number			Administrator FEIN									
Agent Name & Code Number																
<b>Employee</b>	Legal Name (Last, First, Middle)			Birth Date		Social Security Number			Date Hired		State of Hire					
	Address (Incl. Zip)			Sex		Marital Status			Occupation/Job Title							
				<input type="checkbox"/> Male	<input type="checkbox"/> Female	<input type="checkbox"/> Unmarried/Single/Div.	<input type="checkbox"/> Married									
				<input type="checkbox"/> Unknown	<input type="checkbox"/> Unknown	Employment Status										
	Phone			No. of Dependents		<input type="checkbox"/>	Unknown		NCCI Class Code							
	Wage Rate \$		<input type="checkbox"/> Day	<input type="checkbox"/> Week	<input type="checkbox"/> Month	<input type="checkbox"/> Other	# Days Worked/WK		# Hrs Worked per Day		Full Pay for Date of Injury?		<input type="checkbox"/> Yes	<input type="checkbox"/> No		
		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					Did Salary Continue?		<input type="checkbox"/> Yes	<input type="checkbox"/> No			
<b>Occurrence</b>	Time Employee Began Work		<input type="checkbox"/> AM	<input type="checkbox"/> PM	Date of Injury or Illness		Time Occurred		<input type="checkbox"/> AM	<input type="checkbox"/> PM	Last Work Date		Date Employer Notified		Date Disability Began	
	Employer Contact Name/Phone Number						Type of Illness/Injury				Part of Body Affected					
	Did Injury/Illness Exposure Occur on Employer's Premises?				Yes <input type="checkbox"/>		No <input type="checkbox"/>		Type of Illness/Injury Code				Part of Body Affected Code			
	Department or location where accident or illness exposure occurred						All Equipment, Materials, or Chemicals Employee Using upon Occurrence									
	Specific Activity Employee Engaged in at Time of Occurrence						Work Process the Employee Was Engaged in at Time of Occurrence									
	How injury or illness/abnormal health condition occurred. Describe the sequence of events and include any objects or substances that directly injured the employee or made the employee ill.										Cause of Injury Code					
	Date Returned to Work				If Fatal, Date of Death				Were Safeguards or Safety Equipment Provided?				<input type="checkbox"/> Yes	<input type="checkbox"/> No		
									Were they used?				<input type="checkbox"/> Yes	<input type="checkbox"/> No		
<b>Treatment</b>	Physician/Health Care Provider (Name & Address)				Hospital (Name & Address)				Initial Treatment							
									0 <input type="checkbox"/> No Medical Treatment 1 <input type="checkbox"/> Minor: By Employer 2 <input type="checkbox"/> Minor Clinic/Hosp 3 <input type="checkbox"/> Emergency Care 4 <input type="checkbox"/> Hospitalized – 24 hr. 5 <input type="checkbox"/> Anticipated Major Med/Lost Time							
<b>Other</b>	Signature of Injured Employee, or Signature on File, Date				Witness to Accident (Name & Phone Number)											
	Date Administrator Notified			Date Prepared		Preparer's Name & Title			Preparer's Phone Number							

Filing this report is not an admission of liability. This report shall not be evidence of any fact stated herein in any proceeding in respect of the injury, illness or death on account of which this report is made. Idaho Industrial Commission, P.O. Box 83720, Boise, ID 83720-0041 IC Form IA-1 (08/2013)

## Instructions for Filling Out the Workers' Compensation First Report of Injury or Illness (IC1A-1)

- 1) The form should be filled out by the employer or a representative; however, the injured employee may fill out the form if necessary.
- 2) Fill out non-shaded areas as completely as possible.
- 3) Distribute copies of the completed form as follows:
  - The original to:  
Idaho Industrial Commission  
PO Box 83720  
Boise, ID 83720-0041  
(If the form is completed by the injured employee, an additional copy should be sent to the Idaho Industrial Commission. The Idaho Industrial Commission will then send a copy to the adjuster.) **The PDF can be emailed to the Commission; however, you must fill out the form, save it under a different name, and then sent as an email attachment to [froi@iic.idaho.gov](mailto:froi@iic.idaho.gov).**
  - One copy to the employer's workers' compensation insurer or adjuster.
  - One copy retained for the employer's files.
- 4) The Idaho Industrial Commission will be happy to answer your questions or provide you with helpful brochures on Facts for Injured Workers and Guides for Employers. To obtain this service, please contact the Idaho Industrial Commission at (208) 334-6000; or you may access many of these brochures on these web pages.

## Employer's Supplemental Report

Employer: Fill out this form in duplicate. Mail copy to Industrial Commission (P.O. Box 83720, Boise, Idaho 83720-0041) and the original to your workers' compensation insurer at the following times:

1. Upon termination of disability (regardless of length of time disabled for work).
2. At the end of 60 days from the date disability began if employee is disabled that long.

Any employer who fails to make this report upon termination of the disability of one of his insured employees and (if the disability extends beyond a period of 60 days) at the end of that period is subject to a penalty not to exceed \$500.00.

Name of injured employee:	Address where mail should be sent:
Date of injury:	Date disability began:
Were wages paid for the day the disability began? <input type="checkbox"/> Yes <input type="checkbox"/> No	What wages, if any, have been paid during the period of disability?
Has the injured employee returned to work? <input type="checkbox"/> Yes <input type="checkbox"/> No	If so, on what date was he re-employed?
	At what daily wage?
At light or regular work? <input type="checkbox"/> Light duty <input type="checkbox"/> Regular work	If re-employed at less wages than received before the injury, give reason:
Give date the injured employee recovered sufficiently to return to regular work:	

**THE ABOVE STATEMENTS ARE CORRECT**  
**(The employee MUST NOT sign this form BEFORE the work disability ceases)**

\_\_\_\_\_  
Employer

\_\_\_\_\_  
Signature of injured employee

\_\_\_\_\_  
Signature of Authorized Agent

Date of this report \_\_\_\_\_

Address \_\_\_\_\_



**AUTHORIZATION FOR THE RELEASE OF INFORMATION**  
**AUTORIZACIÓN PARA LA LIBERACIÓN DE INFORMACIÓN**

Claim Number / Número de Reclamo \_\_\_\_\_ Date of Injury / Fecha de la Lesión \_\_\_\_\_  
Employee / Empleado \_\_\_\_\_ Date of Birth / Fecha de Nacimiento \_\_\_\_\_

I hereby authorize the divisions of Berkshire Hathaway Homestate Companies, their representative or bearer, to review, inspect, copy, and/or photograph any and all of the following documents:

Por este medio autorizo las divisiones de Berkshire Hathaway Homestate Companies, su representante o portador, a revisar, inspeccionar, copiar, y/o fotografiar cualquier y todo de los siguientes documentos:

1. Any and all medical records, including but not limited to office and hospital records, laboratory results, diagnostic reports and films, psychiatric records, medical correspondences, doctor's and nurse's notes, and medical histories relevant to my workers' compensation claim. I also hereby give permission to Berkshire Hathaway Homestate Company representatives to contact the attending physicians involved in the treatment of all related conditions.

Cualquier y todo expediente médico, incluyendo pero no limitado, a los expedientes de la oficina y hospitales, resultados de laboratorios y filminas, expedientes psiquiátricos, correspondencia médica, notas de los doctores y enfermeros(as), e historiales médicos relevantes a mi reclamo de compensación de trabajadores. También, por este medio le doy permiso a los representantes de Berkshire Hathaway Homestate Company para comunicarse con el médico tratante envuelto en el tratamiento de todas las condiciones relacionadas.

2. All employment and human resource information including but not limited to: hiring and employment records, payroll and income statements, documentation related to this or any other relevant injury and any other information pertinent to providing benefits and services necessary for the completion of this claim.

Toda información del empleo y de recursos humanos, incluyendo pero no limitado a: expedientes de contratación y empleo, declaraciones de nómina e ingresos, documentación relacionada a esta o cualquier otra lesión relevante, y cualquier otra información pertinente que provea los beneficios y servicios necesarios para completar este reclamo.

The released information is required for the following reasons:  
La información liberada es requerida por las siguientes razones:

1. To provide for adequate preparation, investigation, evaluation, review, and discovery of a claim for workers' compensation benefits. Specifically, to determine the causation and the nature and extent of any possible pre-existing, concurrent or aggravating medical conditions with potential medical, legal, or factual implications in the this work-related injury or injuries.

Para proporcionar una preparación, investigación, evaluación, revisión, y descubrimiento adecuado del reclamo de beneficios de compensación de trabajadores. Específicamente, para determinar la causa y la naturaleza y extensión de cualquier posible condición médica pre-existente, concurrente o agravante con potencial médico, legal, o implicaciones fácticas en esta lesión o lesiones relacionadas al trabajo.

2. To provide the treating physician, consultant or evaluator with medical information necessary to provide you with the best possible medical care and medical advice.

Para proporcionar al médico tratante, consultor, o evaluador con la información médica necesaria para proporcionarle el mejor cuidado médico posible y consejería médica.

**(CONTINUED ON PAGE 2)**  
**(CONTINÚA EN LA PÁGINA 2)**

**AUTHORIZATION FOR THE RELEASE OF INFORMATION (PAGE 2)**  
**AUTORIZACIÓN PARA LA LIBERACIÓN DE INFORMACIÓN (PÁGINA 2)**

Claim Number / Número de Reclamo \_\_\_\_\_ Date of Injury / Fecha de la Lesión \_\_\_\_\_  
Employee / Empleado \_\_\_\_\_ Date of Birth / Fecha de Nacimiento \_\_\_\_\_

3. To facilitate recovery of all benefits paid toward your workers' compensation claim from any third party responsible for this injury.

Para facilitar la recuperación de todos los beneficios pagados por su reclamo de compensación de trabajadores de cualquier tercer parte responsable de esta lesión.

4. To ensure that you are accurately compensated for any amount of lost wages, time or resources while undergoing evaluation, treatment and recovery for this injury.

Para asegurar que usted se encuentra compensado correctamente por cualquier cantidad de salarios, tiempo, o recursos perdidos mientras se somete a la evaluación, tratamiento, y recuperación de esta lesión.

5. To obtain any information necessary to appropriately determine further actions as a result of the injury or condition and to prevent further issues for you and other employees.

Para obtener cualquier información necesaria para determinar apropiadamente acciones adicionales como resultado de la lesión o condición, y para prevenir problemas adicionales para usted y otros empleados.

This consent and authorization is effective immediately, and is subject to revocation by the undersigned at any time except to the extent that action has been taken in reliance hereon, and if not earlier revoked, it shall terminate on conclusion of the claim without express revocation.

Este consentimiento y autorización es efectivo inmediatamente, y está sujeto a la revocación del abajo firmante en cualquier momento excepto a la extensión en que se hayan tomado acciones en dependencia con esto de aquí en adelante, y si no es revocado anteriormente, terminará con la conclusión del reclamo si no se presenta una revocación expresa.

A copy or fax is as valid as the original.  
Una copia o fax es tan válida como el original.

\_\_\_\_\_  
\_\_\_\_\_

(Names, addresses, and phone numbers of providers) (Nombres, direcciones, y números de teléfonos de los proveedores)

*I have read this authorization and fully understand its entire contents. I have asked questions about anything that was not clear to me and I am satisfied with the answers I have received. I understand that I have a right to receive a copy of this authorization upon my request.*

*He leído esta autorización y entendido completamente su contenido en su totalidad. He hecho preguntas sobre todo lo que no estaba claro para mí y estoy satisfecho con las contestaciones que he recibido. Yo entiendo que tengo derecho a recibir una copia de esta autorización una vez lo solicite.*

Signed / Firma _____	Date / Fecha _____
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### MEDICAL HISTORY REQUEST

**Employee Name:** \_\_\_\_\_ **Date of Injury:** \_\_\_\_\_  
**Employer Name:** \_\_\_\_\_ **Completion Date:** \_\_\_\_\_

Please complete this form by providing your medical history for the past 5 years. This will help ensure that we are able to provide all of your medical records to your current treating physician for you to receive the proper care for your work injury.

Thank you for your cooperation.

**Past Injuries, Disabilities, or Other Medical Conditions**

--

**Hospitalizations**

HOSPITAL NAME, ADDRESS AND PHONE	DATES ADMITTED

**Treating Physicians or Groups**

DOCTOR OR GROUP NAME, ADDRESS AND PHONE	DATES OF TREATMENT



## EMPLOYEE'S ACCIDENT REPORT

*To be completed by the injured worker*

Employee name	
Employer name	

Date of accident	
Time of accident	
Time you began work on day of accident	
Location of accident ( <i>specify if off-site address</i> )	

How did the injury occur? What job duties were you performing? Please describe in your own words.


What part(s) of your body was injured (indicating right and/or left)?

--

Have you sought any medical treatment for these injuries? If so, specify where and when.


Have you ever injured this part of your body before (yes or no)? If so, please describe how and when the previous injury(s) occurred.


What witnesses were present when the accident occurred? Please provide names if applicable.

--

Who did you report the injury to? When was the injury reported? Please provide name(s) and job title(s).


What did you do after the accident occurred?


**The above report is true and correct:**

<b>SIGNATURE:</b>	<b>DATE FORM COMPLETED:</b>
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## SUPERVISOR'S REPORT OF EMPLOYEE ACCIDENT

Employee name	
Employer name	

Date of accident	
Time of accident	
Date accident reported	
Did the employee report the accident immediately?	YES <input type="checkbox"/> NO <input type="checkbox"/>
Location of accident ( <i>specify if off-site address</i> )	

How did the injury occur? What job duties was the employee performing?

What part(s) of the employee's body were reported as injured?

Has the employee sought any medical treatment for these injuries? If so, specify where and when.

What witnesses were present when the accident occurred (including self)?

Do you have any reason to question the legitimacy of the accident? If so, please explain:

**Indicate working conditions present that led to accident (please check all that apply):**

- |   |   |
|---|---|
| <input type="checkbox"/> Unused/unavailable lifting equipment<br><input type="checkbox"/> Unused/unavailable PPE (gloves, hardhat, goggles, etc.)<br><input type="checkbox"/> Unused/unavailable sharps container<br><input type="checkbox"/> Unguarded or improperly guarded equipment<br><input type="checkbox"/> Electrical exposure<br><input type="checkbox"/> Obstructed view<br><input type="checkbox"/> Lack of training<br><input type="checkbox"/> Defective tools or equipment | <input type="checkbox"/> Wet/slippery floor<br><input type="checkbox"/> Poor housekeeping<br><input type="checkbox"/> Interaction with co-worker<br><input type="checkbox"/> Interaction with patient or resident<br><input type="checkbox"/> Interaction with customer<br><input type="checkbox"/> Chemical exposure<br><input type="checkbox"/> Motor vehicle accident<br><input type="checkbox"/> Other: _____ |
|---|---|

What changes could be made to eliminate or reduce the hazard(s) identified above?

**The above report is true and correct:**

Prepared by:	Title:	Date prepared:

## WITNESS' REPORT/STATEMENT OF EMPLOYEE ACCIDENT

Employee name	
Witness name & phone number	
Witness Address	

Date of accident	
Time of accident	
Location of accident ( <i>specify if off-site address</i> )	

Did you witness the above-reported accident? If so, how did the injury occur? What job duties was the employee performing?

What part(s) of the employee's body were injured? Describe the type of injury (strain, bruise, etc.)

What did the injured employee say at the time of injury? Did the injured employee complain of pain at the time of injury? If they complained of pain, please specify the body part(s).

What did the employee do after the accident occurred?

Were any other witnesses present at the time of the accident? If so, please list them below.

**The above report is true and correct:**

Signature of witness:	Date signed:

*NOTE: Willfully making a false statement for the purpose of obtaining or denying benefits is a crime subject to penalties.*

## »» To the Injured Worker:

On your first visit, please give this notice to any pharmacy listed on the back side to speed the processing of your approved workers' compensation prescriptions.

Questions or need assistance locating a participating retail network pharmacy? Call the Express Scripts Patient Care Contact Center at 800.945.5951.

### Atención Trabajador Lesionado:

En su primera visita, por favor entregue esta notificación a cualquier farmacia enumerada al reverso para acelerar el procesamiento de sus recetas aprobadas de compensación para trabajadores (según las pautas establecidas por su empleador).

Si tiene cualquier duda o necesita ayuda para localizar una farmacia de venta al por menor participante de la red, por favor llame al Centro de Contacto para Atención a Clientes de Express Scripts, al 800.945.5951.

## »» To the Pharmacist:

Express Scripts administers this workers' compensation prescription program. Please follow the steps below to submit a claim. Standard first fill shall not exceed a 14-day supply or a cost of \$150. This form is valid for up to 30 days from date of injury (DOI). Limitations may vary. For assistance, call Express Scripts at 888.786.9640.

### Pharmacy Processing Steps

Step 1: Enter BIN number 003858

Step 2: Enter processor control WC

Step 3: Enter the group number as it appears above

Step 4: Enter the injured worker's nine-digit ID number

Step 5: Enter the injured worker's first and last name

Step 6: Enter the injured worker's date of injury

### Express Scripts

ID#: \_\_\_\_\_

Your SSN is your temporary ID number; present to the pharmacy at the time prescription is filled. You will receive a new ID number shortly.

Date of Injury: \_\_\_\_/\_\_\_\_/\_\_\_\_  
MM/DD/YYYY

**G3YA**

Group #: \_\_\_\_\_

Employee Date of Birth: \_\_\_\_/\_\_\_\_/\_\_\_\_

**Thank you** for using a participating retail network pharmacy. Even though there is no direct cost to you, it's important that we all do our part to help control the rising cost of healthcare.

*Please see other side for a list of participating retail network pharmacies.*

»» **To the Supervisor:** Please fill in the information requested for the injured worker.

### Employee Information

First M Last

Street Address or PO Box

City State ZIP

### Employer Name

\_\_\_\_\_

A & P	Drug Emporium	Longs Drug Store	Sav-On
Acme Pharmacy	Drug Fair	Major Value	Save Mart
Albertson's	Drug Town	Marsh Drugs	Schnucks
Albertson's/Acme	Drug World	Medic Discount	Scolari's
Albertson's/Osco	Eckerd	Medicap	Sedano
Albertson's/Sav-On	Econofoods	Medistat	Shaw's
Amerisource Bergen	EPIC Pharmacy	Meijer	Shop 'N Save
Anchor Pharmacies	Network	Minyard	Shopko
Arrow	FamilyMeds	NCS HealthCare	ShopRite
Aurora	Farm Fresh	Neighborcare	Snyder
Bartell Drugs	Farmer Jack	Network	Stop & Shop
Bigg's	Food City	Pharmaceuticals	Sun Mart
Bi-Lo	Food Lion	Northeast Pharmacy	Super Fresh
Bi-Mart	Fred's	Services	Super Rx
BJ's Wholesale Club	Gemmel	Osco	Target
Brooks	Giant	P & C Food Markets	Texas Oncology Srvs
Brookshire Brothers	Giant Eagle	Pamida	The Pharm
Brookshire Grocery	Giant Foods	Park Nicollet	Thrifty White
Bruno	Hannaford	Pathmark	Times
Carrs	Harris Teeter	Pavilions	Tom Thumb
Cash Wise	H-E-B	Price Chopper	Tops
Coborn's	Hi-School Pharmacy	Publix	Ukrop's
Costco	Hy-Vee	Quality Markets	United Drugs
Cub	Jewel/Osco	Raley's	United Supermarkets
CVS	Kash n Karry	Randalls	Vons
D&W	Keltsch	Rite Aid	Waldbaums
Dahl's	Kerr	Rosauers	Walgreens
Dierbergs	Kmart	Rx Express	Walmart
Discount Drugmart	Knight Drugs	RXD	Wegmans
Doc's Drugs	Kroger	Safeway	Weis
Dominicks	LeaderNet (PSAO)	Sam's Club	Winn Dixie





Berkshire Hathaway  
HOMESTATE COMPANIES

# \$1000 Reward!

For information leading to the arrest and conviction of any co-worker, health care professional, or attorney representing a fraudulent workers compensation claim to Berkshire Hathaway Homestate Companies (BHHC)\*

In most states, it is a felony to make or cause to be made a knowingly false or fraudulent material statement in order to obtain workers compensation benefits. BHHC believes that any party engaging in such fraud should be prosecuted to the fullest extent of the law, including jail sentences.

Please do your part to help! Putting criminals out of operation benefits all of us, including keeping your employer's premium rates reasonable.

**Call our toll-free fraud hotline immediately if you have information on a fraudulent claim:**

**1 (800) 300-JAIL**



**BHHC Workers Compensation Division • Representing Financial Strength & Integrity**

\*Maximum reward of \$1,000 per conviction. In the event that more than one individual submits information regarding the same fraudulent claim, BHHC will equally divide the reward among those providing information used in obtaining the conviction. BHHC reserves the right to determine what information, if any, will be provided to the appropriate law enforcement agency. Criminal prosecutions are the sole responsibility of the authorities and may or may not be pursued at their discretion. Any issues regarding the interpretation of this policy shall be resolved by BHHC at their sole discretion. Program subject to change or termination without prior notice.



Berkshire Hathaway  
HOMESTATE COMPANIES

# \$1000 RECOMPENSA!

INFORMACIÓN QUE LLEVA AL ARRESTO Y A LA CONDENA DE CUALQUIER COMPAÑERO DE TRABAJO, PROFESIONAL DE CUIDADO MEDICO, O ABOGADO QUE REPRESENTA UN RECLAMO FRAUDULENTO EN CONTRA DE BERKSHIRE HATHAWAY HOMESTATE COMPANIES\*

En la mayoría de los estados es un delito grave hacer que haga una declaración de material fraudulento para obtener beneficios de Compensación al Trabajador. Berkshire Hathaway Homestate Companies cree que cualquier persona que se involucre en tal fraude debe ser procesado con todo el rigor de la ley, incluyendo SER SENTENCIADO A LA CARCEL.

Ayúdenos de su parte. El poner a estos delincuentes fuera de operaciones nos beneficia a todos, incluso esto ayuda a mantener los réditos bajos de la seguridad de su empleador.

**Si usted tiene información sobre un reclamo fraudulento por favor llame de inmediato a nuestra LINEA GRATUITA DE FRAUDE.**



**(800) 300-JAIL**



**BHHC Workers Compensation Division • Representing Financial Strength & Integrity**

\*La recompensa máxima es de \$1,000 por convicción. En caso de que más de una persona presente informaciones sobre la misma demanda fraudulenta. Berkshire Hathaway dividirá la recompensa por partes iguales entre aquellas personas que aportaron informaciones para obtener la convicción. Berkshire Hathaway se reserva el derecho de determinar qué información presentará a la agencia judicial correspondiente. El proceso de crímenes es la responsabilidad exclusiva de las autoridades, que pueden decidir si el proceso debe entablarse o no. Cualquier disputa que pudiera surgir en la interpretación de esta oferta será resuelta por la propia Compañía de Seguros Berkshire Hathaway. Este programa está sujeto a cambios a cancelación sin aviso previo.