

# Workers Compensation Claim Kit - Maine





## BHHC Workers Compensation | Representing Financial Strength & Integrity | bhhc.com

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P.O. Box 881236, San Francisco, CA 94105 | Phone: (888) 495-8949 | bhhc.com

#### Dear Policyholder:

Thank you for placing your workers compensation coverage with Berkshire Hathaway Homestate Companies (BHHC). We look forward to working with you to fulfill all your workers compensation needs.

Enclosed you will find documentation necessary for the processing and administration of a claim in the event of a workplace injury, as well as important information regarding workers compensation requirements for your state (i.e. posting notices, compliance laws, etc). Please utilize the documents included to collect valid information regarding the injured employee and incident, and send the documents in when reporting the claim or upon request. Any completed document should be sent directly to BHHC using mail, e-mail, or fax. The assigned claims professional will forward necessary documentation onto the appropriate state entity.

It is critical that you promptly report all new claims using one of the following methods:

**Online:** 1. Go to our website: www.bhhc.com

2. Highlight "Workers Comp" in the menu

3. Highlight "Claims Center"

4. Click "Report a Claim"

Phone: (800) 661-6029
Fax: (800) 661-6984
E-mail: newclaim@bhhc.com

Maine state law recommends employers report every industrial injury or occupational disease claim to their workers compensation carrier as soon as possible or within 5 days of employer knowledge of injury.

State law also requires that employers authorize initial medical treatment within 24 hours of knowledge that an occupational injury of illness has been sustained or reported, regardless of the legitimacy of the claim. Failure to comply may result in the loss of "medical control" and a significant increase in the potential claim cost.

We will attempt to contact you and the injured worker within 24 hours of receiving the First Report of Injury. Your cooperation in allowing the injured employee to speak with one of our Claims Professionals is appreciated.

Should you have any questions regarding the contents of this kit, a claim, or claim reporting, please contact our Customer Care Center at (888) 495-8949. Questions regarding your insurance policy or coverage should be directed to your broker or agent. We thank you for choosing BHHC as your workers compensation carrier and look forward to providing you superior customer service and compassionate care for your injured workers.

#### BERKSHIRE HATHAWAY HOMESTATE COMPANIES



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## **WORKERS' COMPENSATION POSTING REQUIREMENTS**

## Form WCB-90 – Workers' Compensation Board Notice to Employees

- Post in one or more conspicuous places at all business locations and work sites
- Print on 11" x 17" paper

(39-A Maine Revised Statutes § 406)



# **WORKERS**<sup>7</sup> COMPENSATION

# **WORKERS' COMPENSATION BOARD REGIONAL OFFICES**

## **AUGUSTA**

442 Civic Center Drive, Suite 225 156 State House Station Augusta, ME 04333-0156 207-287-2308 1-800-400-6854

## **LEWISTON**

36 Mollison Way Lewiston, ME 04240-5811 207-753-7700 1-800-400-6857

## **BANGOR**

106 Hogan Road, Suite 1 Bangor, ME 04401 207-941-4550 1-800-400-6856

## **PORTLAND**

1037 Forest Avenue, Suite 11 Portland, ME 04103 207-822-0840 1-800-400-6858

## **CARIBOU**

43 Hatch Drive, Suite 110 Caribou, ME 04736-2347 207-498-6428 1-800-400-6855

Visit our website at: www.maine.gov/wcb Statewide TTY: Maine Relay 711

# **Notice to Employees:**

State law requires your employer to provide workers' compensation insurance for its employees. Workers' compensation insurance provides benefits to employees who are injured at work.

If you are injured at work, NOTIFY YOUR EMPLOYER AT ONCE. You may lose your right to receive benefits unless your employer is notified within 30 days of your injury. Your claim is also subject to a two year statute of limitations. Worker advocates are available at the Workers' Compensation Board to help injured workers.

It is against the law for employers to misclassify employees as independent contractors for the purposes of avoiding workers' compensation insurance, unemployment coverage, or other employer paid taxes and withholdings. For more information on laws pertaining to the hiring of independent contractors, visit the Worker Misclassification Task Force website at www.maine.gov/labor/misclass.

If you have any questions about your rights, please contact one of the regional offices.

# **A** l'intention desEmployes:

D'après les lois de l'Etat du Maine, votre employeur est tenu de souscrire à une assurance indemnisant ses employés victimes d'un accident du travail.

Si vous êtes victime d'un accident du travail, PREVENEZ VOTRE EMPLOYEUR IMMEDI-ATEMENT. Passé un délai de 30 jours, vous risquez de perdre vos droits à l'indemnisation. Au-delà de deux ans, votre déclaration n'est plus recevable. Pour aider les victimes d'un accident du travail, le Workers'Compensation Board met des conseillers juridiques à leur disposition.

La loi interdit aux employeurs de classifier fallacieusement leurs salariés comme étant des contractants privés aux fins d'échapper a l'assurance compensatrice-employé,

indemnités de chômage, ou aux autres charges et retenues dues par employeur. Pour plus de détails sur la législation relative a l'utilisation des services privés, visitez le site internet de Worker Misclassification Task Force (Unité anti-fraude en matière de classification des salariés): www.maine.gov/labor/misclass.

Si vous n'êtes pas sûr de vos droits, veuillez contacter l'un des bureaux régionaux.

# Aviso a los Trabajadores:

La ley del estado de Maine requiere que su empresario proporcione el seguro de compensaciones para el trabajador a todos los trabajadores. El seguro de compensaciones para el trabajador proporciona beneficios a los trabajadores accidentados en el trabajo.

En caso de sufrir accidente o daño laboral, NOTIFÍQUELO INMEDIATAMENTE A SU EMPRESARIO. Podría perder el derecho a recibir compensación a menos que su empresario sea notificado de este accidente o daño en el plazo de 30 días. Así mismo esta reclamación debe hacer referencia a unaccidente o daño que no haya ocurrido hace más de dos años. Los defensores del trabajador están disponibles para proporcionar ayuda a los trabajadores accidentados en el Consejo de Administración de Compensaciones para el Trabajador (Workers' Compensation Board).

El hecho de no clasificar a los empleados como contratistas independientes, con el propósito de evitar el seguro por compensación al trabajador, cobertura para desempleados, ú otros impuestos pagados y retenidos por el empleador; está en contra de la ley del empleador. Para mayor información acerca de las leyes pertenecientes a la contratación de contratistas independientes, visite el Worker Misclassification Task Force en la página web de www.maine.gov/labor/misclass.

En caso de tener cualquier pregunta sobre sus derechos, favor de dirigirse a una de las oficinas regionales de compensaciones para el trabajador.

Interpreters Available

When calling for assistance, please say the name of your language in English and an interpreter will be called for you. Please stay on the line.

Tenemos intérpretes a su disposición

Si necesita que le atiendan en español por favor diga "Spanish" y le conectaremos con un intérprete. Por favor manténgase en la línea.

Temos intérpretes à sua disposição

Se precisar de atendimento em Português, por favor diga "Portuguese" e um intérprete será prontamente chamado. Por favor, aguarde na linha.

Abbiamo intèrpreti disponibili

Se avete bisogno di assistenza in Italiano, Vi preghiamo di dire "Italian" e un intèrprete sará messo a Vostra disposizione. Vi preghiamo di rimanere in linea.

Des interprètes sont à votre disposition

Lorsque vous appelez pour demander de l'aide, prononcez le mot "French" et nous mettrons un interprète à votre disposition. Prière de rester en ligne. Tłumacze dostępni na życzenie.

Aby uzyskać pomoc tłumacze, proszę powiedzieć po angielsku "Polish" i czekać na linii.

"К вашим услугам имеются переводчики"

Когда Вы обращаетесь за помощью по телефону пожалуйста скажите, что Вы говорите по-русски (произнесите "РАШН"), и мы обеспечим Вас переводчиком. После этого, пожалуйста, оставайтесь на линии."

提供口譯服務

打電話請求幫助時,請用英語說"挾音呢斯" (CHINESE)— 我們將爲您提供口譯人員。請不

通訳サービスをご利用いただけます

通訳を必要とされる場合は「ジャパニーズ」と おっしゃり、通訳がでるまでそのままでお待ちく ださい。

한국어 통역을 이용하실 수 있습니다.

도움이 필요하여 전화를 거실 때 영어로 코리언 (KOREAN)이라고 말씀하시면 통 역자를 연결해 드릴 것입니다. 전화를 끊지 마시고 기다리십시오.

"Có Thông Dịch Viên"

"Khi gọi điện thoại để được giúp đỡ, xin quý vị hãy nói "VIETNAMESE" để chúng tôi cho thông dịch viên giúp quý vị. Xin quý vị chờ trên đường dây.

مترجمون شفهيون متيشرون لخدمتكم عند اتصالكم للمساعدة أو لطلب خدمة معينة نرجو منكم أن تذكروا (أ-رَ-ب-ك )ونحن سنقدُم لكم مترجما شفهيا . ابقوا على الخط من

افراد مترجم در دسترس می باشند. را که بدان صحبت می کنید به انگلیسی ذکر کنید تا راجع به امري به ما تلفن مي كنيد، لطفاً نام زباني قطع نکنید. هنگامیکه برای درخواست کمک یا شما تماس گرفته شود. لطفاً روي خط منتظر بمانيد. با یک مترجم برای

Turjunaanno waa la helayaa

Marka aad caawinaad inoogu soo yeeraneysid, fadhlan luqaddaada af Ingiriisi inoogu sheeg turjubaan ayaa lguugu yeeri doonaaye. Taleefoonkana ha dhigin.

To the employer: This notice must be posted in a conspicuous place upon your premises accessible to employees. 39-A MRSA §406. The State of Maine does not discriminate on the basis of disability in admission to, access to, or operation of its programs, services or activities. This poster is available in alternative format. For further assistance, contact the Maine Workers' Compensation Board, ADA Coordinator, telephone: (888) 801-9087 or TTY (877) 832-5525.

# EMPLOYER'S FIRST REPORT OF OCCUPATIONAL INJURY OR DISEASE

1. WCB FILE NUMBER (if known):

1a. OSHA 300 CASE NUMBER (if applicable):

			REASON FOR	REPOR	T (ch	neck all that app	ly)			
<ul> <li>2a. ☐ LOST TIME - ONE OR MORE DAYS</li> <li>3. ☐ LOST EARNINGS BUT NO LOST TIME</li> </ul>	b. W	AS EMPLOYEE PAID FOR IJ D 4.  MEDICAL/HEALTH		N DAY OF	INJUR			E OF DEATH: _		
6a. OCCUPATIONAL DISEASE		6b. DATE OF LAST EXPO		/_ DD YYYY		6c. DATE OF	DIAGNOSIS AS		MM DD YYYY ALLY RELATED:/_ MM DD	<del></del>
7a. CORRECT PRIOR REPORT		7b. DATE OF CORRECTION				7c. D	ATE CORRECTI	ON SENT TO W	CB:// MM DD YYYY	1111
				EM	PLO'	YER				
8. STATE EMPLOYER UNEMPLOYMENT INSURANCE ACCOUNT NUMBER (UIAN):		9. FEDERAL EMPLOYER	IDENTIFICATIO	N NUMBEF	R (FEII	N):	10. EMF	PLOYER NAME:		
11. STREET/P.O BOX MAILING ADDRESS:		12. CITY:			13. 5	STATE:	14. ZIP:		15. TELEPHONE NUMBER	t
16. PRIMARY BUSINESS PERFORMED BY EMPLOYER WHERE INJURY OCCURRED:		17. EMPLOYER LOCATION MAILING ADDRESS:	ON IF DIFFEREN	T FROM			NAME AND PHY		OYERIS PREMISES?   S OF THE EMPLOYER WI	YES NO HERE THE EMPLOYEE WAS
(check one) INSURER		П ть	HIRD PARTY	ADMINIS	TRAT	TOR (TPA)		☐ SELF-AD	MINISTERED EMPLO	YER
19. INSURANCE / TPA COMPANY NAME:		20. POLICY NUMBER:				· · · · · · · · ·		JRER FILE NUM		
22. STREET/P.O. BOX MAILING ADDRESS:		23. CITY:			24. 9	STATE:	25. ZIP:		26. TELEPHONE NUMBEF	t.
				EM	PLO'	YEE				
27. LAST NAME:		28. FIRST NAME:		29. MI:		30. TELEPHONE N	UMBER:	31. SOCIAL S	SECURITY NUMBER:	32. GENDER:
						( )				☐ MALE ☐ FEMALE
33. STREET/P.O. BOX MAILING ADDRESS:		34. CITY:				35. STATE:	36. ZIP:		37. DATE OF BIRTH:	
			T 40 14/55					0 =1451 01/== 1	MM DD YYYY	
38. OCCUPATION/JOB TITLE:		39. DATE OF HIRE:	40. WEE	KLY WAGE	EATT	TIME OF INJURY:			VORK FOR ANOTHER EM	
		MM DD YYYY	\$				LI YES	LI NO IFYE	ES, GIVE NAME AND ADDI	(E55):
				CLAIM II	NFOF	RMATION				
42. DATE OF INJURY OR ILLNESS:	43. D	ATE OF INCAPACITY:			EE BE	GAN WORK	45. DAT	E EMPLOYER N	IOTIFIED INSURER/TPA:	
		1 1	(e.g. 7:3	30 a.m.):			,	1		
MM DD YYYY	MM	DD YYYY					MM [	DD YYYY		
DATE EMPLOYED NOTIFIED:	DATE	E EMPLOYER NOTIFIED:	46. TIME C	OF INJURY	(e.g. 1	::10 p.m.):	47. HAS E	MPLOYEE RET	URNED TO WORK? 🗖 YE	ES 🗖 NO
DATE EMPLOYER NOTIFIED:	DATE	E EMPLOTER NOTIFIED.					15.150	0		
MM DD YYYY	MM	JI DDYYYY							MM DD YYYY	
48. SPECIFIC INJURY OR ILLNESS (e.g. second degree burn or toxic hepatitis):		49. BODY PART(s) AFFECTED	(e.g. lower right	forearm):					ALS, OR CHEMICALS EMF CURRED (e.g. acetylene to	
51. SPECIFY ACTIVITY THE EMPLOYEE WAS E	NGAG	ED IN WHEN THE EVENT	52. HOW	/ INJURY C	R ILLI	NESS OCCURRED.	DESCRIBE THE	SEQUENCE OF	EVENTS AND INCLUDE A	ANY OBJECTS OR SUBSTANCES
OCCURRED (e.g. cutting metal plate for flooring.)			THAT DI	RECTLY IN	JURE	D OR MADE THE E	MPLOYEE ILL. (	e.g. worker stepp	ed back to inspect work an	
			slipped o	on some scr	ap me	etal. As worker fell, w	orker brushed ag	ainst hot metal.):		
WAS ACTIVITY PART OF NORMAL JOB DUTIES	s? 🗖 🕆	YES NO								
53. HOSPITALIZED OVERNIGHT AS INPATIENT?		WAS THE EMPLOYEE TREATESS IN EMERGENCY ROOM?	. HEALTH CARE	PROVICER	NAME:	: 56. MAILING AD	DRESS:		57. TELEPHONE N	UMBER:
YES NO		YES NO:	-						( )	
FO DDEDADED NAME AND TITLE (TVD= 00.00	NAIT'					ORMATION		ı	CO. DATE CELIT TO WAS	
58. PREPARER NAME AND TITLE (TYPE OR PF	RINT):		59. TELE	EPHONE N	UMBE	R:			60. DATE SENT TO WCB:	MM DD YYYY
THE STATE OF MAINE DOES NOT DISCRI										

UK I IY Maine Relay 711. WCB-1 (eff. 1/1/13)

## WAGE STATEMENT

### STATE OF MAINE

# WORKERS' COMPENSATION BOARD 27 STATE HOUSE STATION, AUGUSTA, MAINE 04333-0027

1. INSURER FILE NUMBER:			6. SOCIAL SECURITY NUMBER (LAST 4 DIGITS):					7. WCB FILE NUMBER:				
2. EMPLO	YER NAME:			XXX -XX- 8. EMPLOYEE LAST NAME:					9. FIRST NAME:		10. M.I.:	
3. EMPLO	YER MAILING ADDR	RESS AND PHONE NUME	BER:	11. AC	DRESS-	-NUMBER AN	ID S	TREET:				
4. INSURE	R NAME:			12. Cl <sup>-</sup>	TY:			13. STATE:		14. ZIP:	15.	HOME PHONE:
5. INSURE	ER MAILING ADDRE	SSS:		16. DA	ATE OF II	NJURY:		17. DESCRIPTION	OF INJU	RY:		
FOR A IF YE NOTE	ANOTHER EMPLOY S, GIVE NAME(S):_ E: THE EMPLOYER FEMENT FOR EACH	SHALL SUBMIT A WAGE	>	YE NO	· 🗆	WHILE ON NOTE: THE WEEKLY W	WO E EN VAG	LOYEE RECEIVE F RKERS' COMPENS IPLOYER SHALL RI E IF/WHEN FRINGE	SATION? ECALCUL E BENEFI	ATE THE A	VERAGE (SEE RULE	YES L
<b>8\$" @</b> WK 1	GH'; FCGG'95 WEEK ENDING	GROSS EARNINGS	7 < WK	K 99	?. WEEK	ENDING	GF	ROSS EARNINGS	WK 37	WEEK	K ENDING	GROSS EARNINGS
2			20						38			
3			21						39			
4			22						40			
5			23						41			
6			24						42			
7			25						43			
8			26						44			
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15			33						51			
16			34						K?'C: =B>I FM	Λ		
17			35							B <b>-</b> B; G <sup></sup>		
18			36						&&"; F(	CGG*5J9F5 9?@MK5;	5; 9 <sup>·</sup>	
23. COMI	MENTS: PARER NAME (TYPE	E OR PRINT):						. TELEPHONE NUM )	ИBER:		26. D	DATE MAILED:
E-MAIL A	.DDRESS:						TC	/ DLL-FREE NUMBER )	<b>:</b> :		MM	// DDYYYY

## FRINGE BENEFITS WORKSHEET

### STATE OF MAINE WORKERS' COMPENSATION BOARD 27 STATE HOUSE STATION, AUGUSTA, MAINE 04333-0027

1. INSURER FILE NUMBER:	6. SOCIAL SECURITY NUMBE	ED (last 4 digits):	7. WCB FILE NU	IMRED:	
I. INSURER FILE NOWIDER.	0. SOCIAL SECONTI I NOMBE	IN (last 4 digits).	7. WOD I ILL INC	NIDLN.	
	XXX-XX-				
2. EMPLOYER NAME:	8. EMPLOYEE LAST NAME:		9. FIRST NAME:		10. M.I.:
3. EMPLOYER MAILING ADDRESS AND PHONE NUMBER:	11. EMPLOYEE ADDRESS-NU	JMBER AND STRE	ET:		•
4. INSURER NAME:	12. CITY:	13. STATE:	14. ZIP:	15. HOME F	PHONE:
5. INSURER MAILING ADDRESS:	16. DATE OF INJURY:	17. DESCRIPTION	N OF INJURY:		
<del>-</del>	·				·

PROVIDE THE COST OF THE FRINGE BENEFIT PAID BY THE EMPLOYER AS OF THE EMPLOYEE'S DATE OF INJURY IF THE EMPLOYEE WAS RECEIVING THE BENEFIT ON HIS/HER DATE OF INJURY (SEE RULE CHAPTER 1(5)(1)).

NOTE: THE AMOUNTS REPORTED ARE SUBJECT TO VERIFICATION BY THE EMPLOYEE AND HIS/HER REPRESENTATIVE AND DOCUMENTATION MUST BE PROVIDED UPON REQUEST.

18. Fringe Benefit	Provided	Continues while Employee is out of work	Date Benefits End	Weekly Cost of Benefits to Employer
Health Benefits (inc. insurance)	Yes □ No □	Yes □ No □		\$
Dental Insurance	Yes □ No □	Yes □ No □		\$
Disability Insurance (inc. short and long term)	Yes □ No □	Yes □ No □		\$
401K	Yes □ No □	Yes □ No □		\$
Life Insurance	Yes 🗆 No 🗀	Yes 🗆 No 🗆		\$
Education/Training	Yes □ No □	Yes □ No □		\$
Pension	Yes No No	Yes No No		\$
Other (please list):	Yes □ No □	Yes □ No □		\$
Other (please list):	Yes □ No □	Yes 🗆 No 🗆		\$
19. PREPARER NAME (TYPE OR F	PRINT):		20. TELEPHONE NUMBER: ( ) TOLL-FREE NUMBER: ( )	21. DATE MAILED:  / / / MM DD YYYY



## State of Maine Workers' Compensation Board Limited Release of Medical/Health Care Information

Name:	SSN (last 4 digits): XXX-XX-
Date Birth:	Date of Injury/Illness:
	ve: You may only use forms adopted by the State of Maine Workers' cal/health care information to an employer or its insurer. The Board's forms
	your health care provider's medical records, regardless of the date of injury ent and care, including X-rays, related to the following body part(s) and/o
are needed to determine whether your claim for benefits	s pursuant to the Workers' Compensation Act (Title 39-A) is compensable.
diagnosis, treatment and care, including X-rays, of the to frecords dating from until thirty (30) me	s to release the records, regardless of the date of injury, they have related to the body part(s) and/or condition(s) listed above. This release authorizes the release on the after the date I sign this form. This release authorizes my health care after this release is signed through the termination date of this release.
	applete and return it to the employer/insurer. If you do not understand this form, legal representative, a Workers' Compensation Board Claims Resolution
<b><u>Voluntary</u></b> : I understand I may choose not to complete denied.	this form. If I choose not to complete this form, my claim for benefits may be
	roviders permission to release only those health records related to the body NOT authorize oral communication with or by any health care provider with
<b>Redisclosure:</b> I understand the information provided puwhether my claim for benefits pursuant to the Workers'	ursuant to this release can be redisclosed for the limited purpose of determining Compensation Act (Title 39-A) is compensable.
	n at any time in writing, but doing so may result in a loss of, or reduction in, evoke my authorization by completing and sending WCB Form 220-R to the elease with respect to medical records already provided.
This authorization does NOT authorize the release of Psychological matters; substance abuse; HIV/Aids a	of information regarding testing, treatment or counseling related to: nd sexually transmitted diseases.
I authorize release of my medical records to:	
Address of Recipient: (Nar	me of Recipient)
Format Dequested (sirele one): Floatronically (if ave	ailable): Fax to:
I hereby authorize the above named recipient to obtain	from my health care provider(s) subject to the terms of this release.
Employee or Authorized Representative Signature_	Date:
For purposes of this release, "authorized representative"	'has the same definition as set forth in 22 M.R.S.A. § 1711-C(1)(A).

The State of Maine provides equal opportunity in employment and programs. Auxiliary aids and services are available to individuals with disabilities upon request. For assistance with this form, contact the ADA Coordinator at the Maine Workers' Compensation Board. Telephone: (888) 801-9087 or TTY Maine Relay 711. WCB-220 (eff. 9/1/18)



P.O. BOX 881716 • SAN FRANCISCO CA 94188 • TOLL FREE: (800) 661-6029 • FAX: (415) 675-5469

	MEDICAL HISTORY REQUEST	
	Date of Injury: Completion Date:	<u> </u>
Please complete this form by providing your medi medical records to your current treating physician for	cal history for the past 5 years. This will help ensure that we are able to provide all of or you to receive the proper care for your work injury.	you
Thank you for your cooperation.		
Past Injuries, Disabilities, or Other Medical Cond	litions	
Hospitalizations HOSPITAL NAME, ADDRESS AND PHONE	DATES ADMITTED	
		-
Treating Physicians or Groups DOCTOR OR GROUP NAME, ADDRESS AND	PHONE DATES OF TREATMENT	
NAME, ADDITIONAL OF THE PROPERTY OF THE PROPER		



## **EMPLOYEE'S ACCIDENT REPORT**

To be completed by the injured worker

Employee name			
Employer name			
Date of accident			
Time of accident			
	k on day of accident		
Location of accident	(specify if off-site address)		
How did the injury or	ccur? What job duties were yo	ou performing? P	Please describe in your own words.
		-	
What part(s) of your	body was injured (indicating r	right and/or left)?	
Triat part(o) or your	bedy has injured (indicating i	ignit and or long.	
Have you sought an	y medical treatment for these	injuries? It so, sp	pecify where and when.
Have you ever injure	od this part of your body before	o (voc or no)2 If	so, please describe how and when the
previous injury(s) oc		e (yes of flo)? II	so, please describe now and when the
previous injury(s) oc	cuitea.		
What witnesses were	e present when the accident of	occurred? Please	e provide names if applicable.
	·		
Who did you report t	the injury to 2 When was the in	sium roportod? D	lease provide name(s) and job title(s).
vvno did you report t	ne injury to? when was the in	ijury reported? P	lease provide name(s) and job title(s).
What did you do afte	er the accident occurred?		
,			
The above renew !	- two		
The above report is	s true and correct:		
SIGNATURE:			DATE FORM COMPLETED:



## SUPERVISOR'S REPORT OF EMPLOYEE ACCIDENT

Employee name								
Employee name Employer name	_	_	_	_				
Employer name								
Date of accident								
Time of accident	_	_	_					
	_	_	_					
Date accident reported	a assidant immediately?	17	ES 🗆	NO 🗆				
Did the employee report the Location of accident (special content of the location of the locat	e accident immediately:	16	=> □	NU 🗆				
Location of accident (speci	ly ii oii-site address)							
Llavo di di tha i si umu a a a curo N	How did the injury occur? What job duties was the employee performing?							
How did the injury occur? V	vnat job duties was the e	mpioyee performing	g?					
What part(s) of the employ	ee's body were reported	as injured?						
L								
Has the employee sought a	any medical treatment for	these injuries? If so	o specify whe	ere and when				
Tias the oniployed oddgire	arry modical doddinoncro.	tilese injunes. ii s	o, specify with	TO ATIA WITOTI.				
What witnesses were present	ent when the accident oc	curred (including se	elf)?					
		Jun 23. (	,					
Do you have any reason to	a cupation the logitimacy	of the assident? If a	nloggo ovn	laint				
Do you have any reason to	question the legitimacy	of the accidents it s	o, piease exp	iain:				
Indicate working conditions present that led to accident (please check all that apply):								
☐ Unused/unavailable lifting	equipment	□ We	et/slippery floor	~PP·J/-				
☐ Unused/unavailable PPE (	gloves, hardhat, goggles, et	tc.) 🔲 Poo	or housekeepin					
☐ Unused/unavailable sharp:	s container	☐ Inte	eraction with co					
☐ Unguarded or improperly of	juarded equipment			atient or resident				
☐ Electrical exposure		_	eraction with cu					
Obstructed view			emical exposur					
Lack of training			tor vehicle acci	dent				
☐ Defective tools or equipme	ent	☐ Oth	ner:					
What changes could be made to eliminate or reduce the hazard(s) identified above?								
The above report is true a	and correct:							
Prepared by:								
	Title		Date prepare	74·				
Prepared by:	Title:		Date prepare	d:				



## WITNESS' REPORT/STATEMENT OF EMPLOYEE ACCIDENT

Employee name		
Witness name & phone number		
Witness Address		
Williess Address		
Date of accident		
Time of accident		
Location of accident (specify if off-	oito addraga)	
Location of accident (specify if on-	site address)	
Did you with one the above reports	d agaident? If an how did the in	jury occur? What job duties was the
employee performing?	d accident? If So, flow did the in	jury occur? What job duties was the
employee performing?		
What part(s) of the employee's boo	dy were injured? Describe the ty	pe of injury (strain, bruise, etc.)
What did the injured employee say	at the time of injury? Did the in	jured employee complain of pain at the
time of injury? If they complained of		
, and the second	,,,	
What did the employee do after the	e accident occurred?	
Were any other witnesses present	at the time of the accident? If s	o, please list them below.
The above report is true and cor	root:	
The above report is true and cor	Tect.	
Signature of witness:		Date signed:
		3
		3

NOTE: Willfully making a false statement for the purpose of obtaining or denying benefits is a crime subject to penalties.





## To the Injured Worker:

On your first visit, please give this notice to any pharmacy listed on the back side to speed the processing of your approved workers' compensation prescriptions.

Questions or need assistance locating a participating retail network pharmacy? Call the Express Scripts Patient Care Contact Center at 800.945.5951.

#### **Atención Trabajador Lesionado:**

En su primera visita, por favor entregue esta notificación a cualquier farmacia enumerada al reverso para acelerar el procesamiento de sus recetas aprobadas de compensación para trabajadores (según las pautas establecidas por su empleador).

Si tiene cualquier duda o necesita ayuda para localizar una farmacia de venta al por menor participante de la red, por favor llame al Centro de Contacto para Atención a Clientes de Express Scripts, al 800.945.5951.

# To the Pharmacist:

Express Scripts administers this workers' compensation prescription program. Please follow the steps below to submit a claim. Standard first fill shall not exceed a 14-day supply or a cost of \$150. This form is valid for up to 30 days from date of injury (DOI). Limitations may vary. For assistance, call Express Scripts at 888.786.9640.

#### **Pharmacy Processing Steps**

Step 1: Enter BIN number 003858

Step 2: Enter processor control WC

Step 3: Enter the group number as it appears above

Step 4: Enter the injured worker's nine-digit ID number

Step 5: Enter the injured worker's first and last name

Step 6: Enter the injured worker's date of injury

/	Express Scripts
	ID#:
	Your SSN is your temporary ID number; present to the pharmacy at the time prescription is filled. You will receive a new ID number shortly.
	Date of Injury:/ MM/DD/YYYY
	G3YA
	Group #:
	Employee Date of Birth:///

**Thank you** for using a participating retail network pharmacy. Even though there is no direct cost to you, it's important that we all do our part to help control the rising cost of healthcare.

Please see other side for a list of participating retail network pharmacies.

To the Supervisor: Please fill in the information requested for the injured worker.

#### **Employee Information**

First	M		Last
		Street Address or PO Box	
City		State	ZIP
Employer Name			

## **Participating Retail Network Pharmacies**



Sav-On

Save Mart

Schnucks Scolari's

Sedano

Shaw's

A & P Drug Emporium Longs Drug Store Acme Pharmacy Drug Fair Major Value Albertson's Drug Town Marsh Drugs Albertson's/Acme Drug World Medic Discount Albertson's/Osco Eckerd Medicap Albertson's/Sav-On **Econofoods** Medistat

**EPIC Pharmacy** Shop 'N Save Amerisource Bergen Meiier **Anchor Pharmacies** Network Minyard Shopko Arrow FamilyMeds NCS HealthCare ShopRite Aurora Farm Fresh Neighborcare Snyder Farmer Jack Network Stop & Shop **Bartell Drugs Pharmaceuticals** Sun Mart

Bigg's Food City Pharmaceuticals Sun Mart

Bi-Lo Food Lion Northeast Pharmacy Super Fresh

Bi-Mart Fred's Services Super Rx

BJ's Wholesale Club Gemmel Osco Target

Brooks Giant P & C Food Markets Texas Oncology Srvs

Brookshire Brothers Giant Eagle Pamida The Pharm
Brookshire Grocery Giant Foods Park Nicollet Thrifty White
Bruno Hannaford Pathmark Times

Carrs Harris Teeter Pavilions Tom Thumb

Cash Wise H-E-B Price Chopper Tops
Coborn's Hi-School Pharmacy Publix Ukrop's

Costco Hy-Vee Quality Markets United Drugs

Cub Jewel/Osco Raley's United Supermarkets

CVS Kash n Karry Randalls Vons
D&W Keltsch Rite Aid Waldbaums
Dahl's Kerr Rosauers Walgreens
Dierbergs Kmart Rx Express Walmart

DierbergsKmartRx ExpressWalmartDiscount DrugmartKnight DrugsRXDWegmansDoc's DrugsKrogerSafewayWeis

Dominicks LeaderNet (PSAO) Sam's Club Winn Dixie



# \$1000 Reward!

For information leading to the arrest and conviction of any co-worker, health care professional, or attorney representing a fraudulent workers compensation claim to Berkshire Hathaway Homestate Companies (BHHC)\*

In most states, it is a felony to make or cause to be made a knowingly false or fraudulent material statement in order to obtain workers compensation benefits. BHHC believes that any party engaging in such fraud should be prosecuted to the fullest extent of the law, including jail sentences.

Please do your part to help! Putting criminals out of operation benefits all of us, including keeping your employer's premium rates reasonable.

Call our toll-free fraud hotline immediately if you have information on a fraudulent claim:



# 1 (800) 300-JAIL



BHHC Workers Compensation Division • Representing Financial Strength & Integrity

\*Maximum reward of \$1,000 per conviction. In the event that more than one individual submits information regarding the same fraudulent claim, BHHC will equally divide the reward among those providing information used in obtaining the conviction. BHHC reserves the right to determine what information, if any, will be provided to the appropriate law enforcement agency. Criminal prosecutions are the sole responsibility of the authorities and may or may not be pursued at their discretion. Any issues regarding the intrepretation of this policy shall be resolved by BHHC at their sole discretion. Program subject to change or termination without prior notice.



# \$1000 RECOMPENSA!

INFORMACIÓN QUE LLEVA AL ARRESTO Y A LA CONDENA DE CUALQUIER COMPAÑERO DE TRABAJO, PROFESIONAL DE CUIDADO MEDICO, O ABOGADO QUE REPRESENTE UN RECLAMO FRAUDULENTO EN CONTRA DE BERKSHIRE HATHAWAY HOMESTATE COMPANIES\*

En la mayoría de los estados es un delito grave hacer que haga una declaración de material fraudulento para obtener beneficios de Compensación al Trabajador. Berkshire Hathaway Homestate Companies cree que cualquier persona que se involucre en tal fraude debe ser procesado con todo el rigor de la ley, incluyendo SER SENTENCIADO A LA CARCEL.

Ayúdenos de su parte. El poner a estos delincuentes fuera de operaciones nos beneficia a todos, incluso esto ayuda a mantener los réditos bajos de la aseguranza de su empleador.

Si usted tiene información sobre un reclamo fraudulento por favor llame de inmediato a nuestra LINEA GRATUITA DE FRAUDE.



(800) 300-JAIL



BHHC Workers Compensation Division • Representing Financial Strength & Integrity

\*La recompensa máxima es de \$1,000 por convicción. En caso de que más de una persona presente informaciones sobre la misma demando fraudulenta. Berkshire Hathaway dividirá la recompensa por partes iguales entre aquellas persones que aportaron informaciones para obtener la convicción. Berkshire Hathaway se reserva el derecho de determinar qué informacion presentará a la agencia judicial correspondiente. El proceso de crímenes es la responsibilidad exclusiva de las autoridades, que pueden decidir si el proceso debe entablarse or no. Cualquier disputa que pudiera surgir en la interpretación de esta ofreta será resuelta por la propia Compañia de Seguros Berkshire Hathaway. Este programa está sujeto a cambios a cancelación sin aviso previo.