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Dear Policyholder:

Thank you for placing your workers compensation coverage with Berkshire Hathaway Homestate Companies (BHHC). We look forward to working with you to fulfill all your workers compensation needs.

Enclosed you will find documentation necessary for the processing and administration of a claim in the event of a workplace injury, as well as important information regarding workers compensation requirements for your state (i.e. posting notices, compliance laws, etc). Please utilize the documents included to collect valid information regarding the injured employee and incident, and send the documents in when reporting the claim or upon request. Any completed document should be sent directly to BHHC using mail, e-mail, or fax. The assigned claims professional will forward necessary documentation onto the appropriate state entity.

It is critical that you promptly report all new claims using one of the contact methods listed to the right.

Indiana state law recommends employers report every industrial injury or occupational disease claim to their workers compensation carrier as soon as possible or within five days of employer knowledge of injury.

State law also requires that employers authorize initial medical treatment within 24 hours of knowledge that an occupational injury of illness has been sustained or reported, regardless of the legitimacy of the claim. Failure to comply may result in the loss of "medical control" and a significant increase in the potential claim cost.

We will attempt to contact you and the injured worker within 24 hours of receiving the First Report of Injury. Your cooperation in allowing the injured employee to speak with one of our Claims Professionals is appreciated.

Should you have any questions regarding the contents of this kit, a claim, or claim reporting, please contact our Customer Care Center at (888) 495-8949. Questions regarding your insurance policy or coverage should be directed to your broker or agent. We thank you for choosing BHHC as your workers compensation carrier and look forward to providing you superior customer service and compassionate care for your injured workers.

BERKSHIRE HATHAWAY HOMESTATE COMPANIES

Contact Information

Online

<u>bhhc.com/workers-compensation/</u> claim-center/report-a-claim.aspx

Phone

(800) 661-6029

Fax

(800) 661-6984

E-mail

newclaim@bhhc.com





Workers Compensation Division





Workers' Compensation Notice Poster

- Post in one or more conspicuous places at all business locations next to any required federal postings or notices
- · Must contain the insurance carrier's name, address, and phone number

To complete the form, please enter the following information in the spaces provided:

- · Your company name
- Name of your designated insurance carrier

For your convenience, our other contact information has been entered on the Poster.

(Indiana Code 22-3-2-22)

WORKER'S COMPENSATION NOTICE

Your employer is required to provide for payment of benefits under the Worker's Compensation Act of the State of Indiana.

Any employee who is injured while at work should report the injury immediately to their supervisor, employer, or designated representative.

	is:
(name of company)	(name of insurance carrier or administrator
(nan	ne of carrier/administrator)
	(mailing address)
	(city, state, zip)
	(telephone number)

For more information about rights or procedures under the Indiana Worker's Compensation system, call or write:

Worker's Compensation Board of Indiana Ombudsman Division 402 W. Washington St., Rm W196 Indianapolis, IN 46204 (317) 232-3808 1-800-824-2667

NOTICIA DE COMPENSACION PARA TRABAJADORES

A su empleador le es requerido proveer pagos de beneficios bajo el Acta de Compensación para Trabajadores del Estado de Indiana.

Cualquier empleado que sea lesionado mientras esté trabajando debe reportar el accidente laboral inmediatamente a su supervisor, empleador o representante designado.

La compañía de seguro de compensación del trabajador o el administrador de la compañía es:

(nombre de la compañía)

(nombre de la compañía de seguro/administrador)

(dirección)

(ciudad, estado, código postal)

(número de teléfono)

(persona de contacto)

Para más información acerca de sus derechos o los procedimientos bajo el sistema de compensación para trabajadores de Indiana, llame o escriba a:

Worker's Compensation Board of Indiana Ombudsman Division 402 W. Washington St., Rm W196 Indianapolis, IN 46204 (317) 232-3808 1-800-824-2667



Mail to: Worker's Compensation Board of Indiana, 402 W. Washington St., Room W196, Indianapolis, IN 46204-2753.

		APPLICANT INFORMATION				
Name	e of employer		Federal Identification number			
Addre	Address (number and street, city, state, and ZIP code)					
Name	e of insurer	Insurer policy number	Policy effective dates (mm/dd/yy) Start: End:			
Name	e of applicant	Telephone number ()	E-mail address			
	STATEMENT OF VOL	UNTARY EXCLUSION (IC 22-3-6-1)	(b)(1) / IC 22-3-7-9 (b)(9))			
		·	2-3-2 through IC 22-3-6 until the notice is received by the			
	I am an officer with an ownership interest in the aboverkers compensation coverage.	ove named corporation, and I elect no	t to be an employee; hereby excluding myself from			
Signa	ature of corporate officer		Date (mm/dd/yyyy)			
	STATEME	NT OF VOLUNTARY ELECTION (IC	22-3-6-1 (b))			
		municipal corporation or other governi vorker's compensation coverage.	mental subdivision or of a charitable, religious, educational			
	(5) I am a partner in the above named entity and a					
		,	der a written contract that is subject to IC 8-2.1-24-23,			
	45 IAC 16-1-13, or 49 CFR 376 to a motor carri					
(9) I am a member or manager in the above named limited liability company and am electing worker's compensation coverage.						
	STATEM	IENT OF VOLUNTARY ELECTION (C 22-3-2-9)			
that suffic	The notice of acceptance referred to in subsection 22-3-2-9(b) shall be given thirty (30) days prior to any accident resulting in injury or death, provided that if any such injury occurred less than thirty (30) days after the date of employment, notice of acceptance given at the time of employment shall be sufficient notice thereof. A copy of the notice in prescribed form shall also be filed with the Worker's Compensation Board, within five (5) days after its service in such manner upon the employee or employer.					
	(1) I am the employer of casual laborers and hereb	by elect to provide worker's compensa	ation coverage.			
	(2) I am the employer of farm or agricultural employees and hereby elect to provide worker's compensation coverage.					
	(3) I am the employer of household employees and hereby elect to provide worker's compensation coverage.					
	(4) I am the employer of part-time volunteer coaches for a nonprofit corporation and hereby elect to provide worker's compensation coverage.					
STATEMENT OF VOLUNTARY ELECTION (IC 22-3-2-5)						
☐ I am the owner or representative of a state, county, township, city, town, school city, school town, school township, other municipal corporation, state institution, state board, state commission, bank, trust company or building and loan association and am electing worker's compensation coverage.						
	STATEM	IENT OF VOLUNTARY ELECTION (C 22-3-2-2)			
	I am the employer of members of a fire department or police department of a municipal corporation, who are also members of a firefighters' pension fund or a police officers' pension fund; and hereby elect to purchase and procure worker's compensation insurance to insure said employees with respect to medical benefits.					
	I am the employer of "rostered volunteers"; and her compensation act.	reby elect to cover said volunteers und	der the medical treatment provisions of the worker's			
Signa	ature of employer or authorized agent		Date (mm/dd/yyyy)			
			1			

INSTRUCTIONS

General Instructions:

- 1. Please enter information into all of the areas of the First Report form, except the boxes at the top right corner of the form which is for office use only.
- 2. Enter all dates in MM/DD/YY format.
- 3. Please return completed form electronically by an approved EDI process.
- 4. For answers to questions, please call (317) 232-3808.

Definitions:

AGENT NAME AND CODE NUMBER: Enter the name of your insurance agent and his / her code number if known. This information can be found on your insurance policy.

ALL EQUIPMENT, MATERIALS OR CHEMICALS EMPLOYEE WAS USING WHEN ACCIDENT OR EXPOSURE OCCURRED: List anything the employee was using, applying, handling or operating when the injury or exposure occurred. If the injury involves a fall, indicate any surfaces and / or objects the claimant fell on and where they fell from. Enter "NA" if no equipment, materials or chemicals were being used (e.g. Acetylene cutting torch, metal plate, etc.).

AVG WG/WK: Claimant's average weekly wage, calculated by totaling the latest 52 weeks of wages (*including overtime, tips, etc.*) and dividing by 52.

CLAIMS ADMINISTRATOR: Enter the name of the carrier, third-party administrator, state fund, or self-insured responsible for administering the claim.

CONTACT NAME / TELEPHONE NUMBER: Enter the name of the individual at the employer's premises to be contacted for additional information (*i.e. Supervisor*, *HR Person*, *Nurse*, *etc*.)

DATE DISABILITY BEGAN: The first day on which the claimant originally lost time from work due to the occupational injury or disease or as otherwised deigned by statute.

DEPARTMENT OR LOCATION WHERE ACCIDENT OR EXPOSURE OCCURRED: If the accident or exposure did not occur on the employer's premises, enter address or location. Be specific (e.g. Maintenance, Client's Office, Cafeteria, etc.).

EMPLOYEE STATUS: Indicate the employee's work status from the following choices: Full-time, Part-time, Apprentice Full-time, Apprentice Part-time, Volunteer, Seasonal Worker, Piece Worker, On-Strike, Disabled, Retired, Not Employed or Unknown (you may also abbreviate the above as: (FT, PT, AFT, APT, VO, SW, PW, OS, DI, RE, NE, or UK).

HOW INJURY / ILLNESS OCCURRED: Describe the sequence of events leading to the injury or exposure (e.g. Worker stepped back to inspect work and slipped on some scrap metal. As worker fell, he brushed against the hot metal; Worker stepped to the edge of the scaffolding, lost balance and fell six feet to the concrete floor. The worker's right wrist was broken in the fall).

NCCI CLASS CODE: A four-digit code classifying the occupation of the claimant.

OCCUPATION / JOB TITLE: Enter the primary occupation of the claimant at the time of the accident or exposure.

PART OF BODY AFFECTED: Indicate the part of body affected by the injury / illness (e.g. Right forearm, Low Back, etc.)

REPORT PURPOSE CODE: 00 = Original First Report of Injury; 02 = Updated or Amended First Report.

RTW DATE (Return to Work Date): Enter the date following the most recent disability period on which the employee returned to work.

SIC CODE: This is the code which represents the nature of the employer's business which is contained in the Standard Industrial Classification Manual published by the Federal Office of Management and Budget.

SPECIFIC ACTIVITY EMPLOYEE ENGAGED IN DURING ACCIDENT / EXPOSURE: Describe the specific activity the employee was engaged in during the accident or exposure (e.g. Cutting metal plate for flooring, sanding ceiling woodwork in preparation for painting).

TYPE OF INJURY / ILLNESS: Briefly describe the nature of the injury or illness (e.g. Contusion, Laceration, Fracture, etc.)

WORK PROCESS THE EMPLOYEE WAS ENGAGED IN DURING ACCIDENT / EXPOSURE: Enter "NA" if employee was not engaged in a work process, such as if walking down the hallway (e.g. Building maintenance).



FOR WORKER'S COMPENSATION BOARD USE ONLY						
Jurisdiction	Jurisdiction claim number	Process date				

Please return completed form electronically by an approved EDI process.

PLEASE TYPE or PRINT IN INK

NOTE: Your Social Security number is being requested by this state agency in order to pursue its statutory responsibilities. Disclosure is voluntary and you will not be penalized for refusal.

not be penalized i	or relusal.												
				EMPLC	YEE INFORM	ΙAΤ	ION						
Social Security number	Date of birth	Sex Ma	ale 🗌 Fe	emale [Unknown	С	Occupation	/ Job title)			NCCI class co	ode
Name (last, first, middle)				Marital s	tatus	D	ate hired			State of hire	E	Employee stat	tus
				lπu	nmarried								
Address (number and street	, city, state, ZIP code)			larried	Н	rs / Day	Days / \	٧k	Avg Wg / Wl	'k	☐ Paid	Day of Injury
					eparated								y Continued
				1	nknown	<u> </u>							,
							Vage	Р	er				
Telephone number (include	area			Number of dependents \$;	☐ Hour ☐ Day ☐ Week ☐ M ☐ Year ☐ Other			Month		
				EMPLO	YER INFORM	ΙAΤ	ION						
Name of employer				Employe	r ID#			S	IC co	code Insured report number			number
Address of employer (number	er and street, city, sta	te, ZIP code	e)	Location	number			E	mploy	er's location a	ddress	s (if different)	
				Telephor	e number								
				Carrier /	Administrator cl	aim r	number	0	SHAI	og number	F	Report purpos	se code
Actual location of accident /	evnosure (if not on or	mnlovor's n	remises)										
Actual location of accident/	exposure (ii riot oir ei	прюуег з рг	emisesj										
		CA	RRIER / C	CLAIMS	ADMINISTR <i>A</i>	_							
Name of claims administrate	OF .			Carrier federal ID numb		number	nber Check if appropriate		☐ Self In	surance			
Address of claims administrator (number and street, city, state, ZIP code)					Policy / Self-insured			Self-insured n	numbe	r			
Telephone number				☐ Third Party Admin.			Policy period						
						i i ai	ity Aurilli	'.	From To				
Name of agent				Code nu	mber								
			OCCUR	RENCE /	TREATMEN	T IN	FORMA ⁻	TION					
Date of Inj./ Exp.	Time of occurrence		M PM	_	ployer notified	_	ype of inju		sure				Type code
	□ Ca	annot be d					,	, ,					
Last work date	Time workday begar	1	Date disab	pility begai	1	P	art of body	/					Part code
RTW date	Date of death		Injury / Ex	-		es/	Name o	of contact			-	Telephone nu	 mber
			on employ	er's prem	ises?								
Department or location wher	e accident / exposure	occurred				Al	ll equipme	nt, materi	als, o	r chemicals inv	volved	in accident	
Specific activity engaged in during accident / exposure					Work process employee engaged in during accident / exposure				ire				
How injury / exposure occur	red. Describe the seq	uence of ev	ents and in	clude any	relevant objects	or s	ubstances	5.					
												Cause of injur	y code
Name of physician / health of	are provider												
Hospital or offsite treatment	(name and address)										INITI	AL TREATM	IENT
												No Medical ⁻ Minor: By Er	
Name of witness			Telephone	number		D:	ate admini	istrator no	tified			Minor: Clinic	: / Hospital
The state of Millions			. Olophone			"	alo admilli					Emergency	
Date prepared	Name of preparer			Title	e		Telepho	ne numbe	er				> 24 Hours r Medical / Lost
	, 2. p. 5p. 3i											Time Anticip	





Authorization for the Release of Information Autorización Para La Liberación De Información

Claim Number/Número de Reclamo

Date of Injury / Fecha de la Lesión

Employee/Empleado

Date of Birth / Fecha de Nacimiento

I hereby authorize the divisions of Berkshire Hathaway Homestate Companies, their representative or bearer, to review, inspect, copy, and/or photograph any and all of the following documents:

Por este medio autorizo las divisiónes de Berkshire Hathaway Homestate Companies, su representante o portador, a revisar, inspeccionar, copiar, y/o fotografiar cualquier y todo de los siguientes documentos:

- Any and all medical records, including but not limited to office and hospital records, laboratory results, diagnostic reports and films, psychiatric records, medical correspondences, doctor's and nurse's notes, and medical histories relevant to my workers' compensation claim. I also hereby give permission to Berkshire Hathaway Homestate Company representatives to contact the attending physicians involved in the treatment of all related conditions.
 - Cualquier y todo expediente médico, incluyendo pero no limitado, a los expedientes de la oficina y hospitales, resultados de laboratorios y filminas, expedientes psiquiátricos, correspondencia médica, notas de los doctores y enfermeros(as), e historiales médicos relevantes a mi reclamo de compensación de trabajadores. También, por este medio le doy permiso a los representantes de Berkshire Hathaway Homestate Company para comunicarse con el médico tratante envuelto en el tratamiento de todas las condiciones relacionadas.
- All employment and human resource information including but not limited to: hiring and employment records, payroll and income statements, documentation related to this or any other relevant injury and any other information pertinent to providing benefits and services necessary for the completion of this claim.
 - Toda información del empleo y de recursos humanos, incluyendo pero no limitado a: expedientes de contratación y empleo, declaraciones de nómina e ingresos, documentación relacionada a esta o cualquier otra lesión relevante, y cualquier otra información pertinente que provea los beneficios y servicios necesarios para completar este reclamo.

The released information is required for the following reasons:

La información liberada es requerida por las siguientes razones:

- To provide for adequate preparation, investigation, evaluation, review, and discovery of a claim for workers compensation benefits. Specifically, to determine the causation and the nature and extent of any possible pre-existing, concurrent or aggravating medical conditions with potential medical, legal, or factual implications in the this work-related injury or injuries.
 - Para proporcionar una preparación, investigación, evaluación, revisión, y descubrimiento adecuado del reclamo de beneficios de compensación de trabajadores. Específicamente, para determinar la causa y la naturaleza y extensión de cualquier posible condición médica pre-existente, concurrente o agravante con potencial médico, legal, o implicaciones fácticas en esta lesión o lesiones relacionadas al trabajo.
- 2 To provide the treating physician, consultant or evaluator with medical information necessary to provide you with the best possible medical care and medical advice.
 - Para proporcionar al médico tratante, consultor, o evaluador con la información médica necesaria para proporcionarle el mejor cuidado médico posible y consejería médica.



Authorization for the Release of Information Autorización Para La Liberación De Información

- 3 To facilitate recovery of all benefits paid toward your workers' compensation claim from any third party responsible for this injury.
 - Para facilitar la recuperación de todos los beneficios pagados por su reclamo de compensación de trabajadores de cualquier tercer parte responsable de esta lesión.
- 4 To ensure that you are accurately compensated for any amount of lost wages, time or resources while undergoing evaluation, treatment and recovery for this injury.
 - Para asegurar que usted se encuentra compensado correctamente por cualquier cantidad de salarios, tiempo, o recursos perdidos mientras se somete a la evaluación, tratamiento, y recuperación de esta lesión.
- 5 To obtain any information necessary to appropriately determine further actions as a result of the injury or condition and to prevent further issues for you and other employees.
 - Para obtener cualquier información necesaria para determinar apropiadamente acciones adicionales como resultado de la lesión o condición, y para prevenir problemas adicionales para usted y otros empleados.
- This consent and authorization is effective immediately, and is subject to revocation by the undersigned at any time except to the extent that action has been taken in reliance hereon, and if not earlier revoked, it shall terminate on conclusion of the claim without express revocation.
 - Este consentimiento y autorización es efectivo inmediatamente, y está sujeto a la revocación del abajo firmante en cualquier momento excepto a la extensión en que se hayan tomado acciones en dependencia con esto de aquí en adelante, y si no es revocado anteriormente, terminará con la conclusión del reclamo si no se presenta una revocación expresa.

A copy or fax is as valid as the original.

Una copia o fax es tan válida como el original.

Names, Addresses, and Phone Numbers of Providers/Nombres, direcciones, y números de teléfonos de los proveedores

I have read this authorization and fully understand its entire contents. I have asked questions about anything that was not clear to me and I am satisfied with the answers I have received. I understand that I have a right to receive a copy of this authorization upon my request.

He leído esta autorización y entendido completamente su contenido en su totalidad. He hecho preguntas sobre todo lo que no estaba claro para mí y estoy satisfecho con las contestaciones que he recibido. Yo entiendo que tengo derecho a recibir una copia de esta autorización una vez lo solicite.

Signature/Firma Date/Fecha





Medical History Request



Employee Name	Date of Injury	Date of Injury		
Employer Name	Completion Dat	:e		
Please complete this form by providing your medical history for the past 5 years. This will help ensure that we are able to provide all of your medical records to your current treating physician for you to receive the proper care for your work injury. Thank you for your cooperation. Past Injuries, Disabilities, or Other Medical Conditions				
Hospitalizations				
Hospital Name & Address	Phone	Date(s) Adimitted		
Treating Physicians or Groups				
Doctor or Group Name, Address	Phone	Dates of Treatment		



Employee Accident Report



This for should be filled out by the injured employee.

Name	Employer Name				
Date of Accident	Time of accident	Time you began work o	on day of accident		
Address of Accident	City, State		Zip	Offsite? (Y/N)	
How did the injury occur? Wha	at job duties were you performing?	Please describe in your own	ı words.		
What part(s) of your body was	injured (indicating right and/or left))?			
Have you sought any medical	treatment for these injuries? If so, s	pecify where and when.			
Have you ever injured this part	t of your body before (yes or no)? If	so, please describe how and	d when the previous inju	ury(s) occurred.	
What witnesses were present	when the accident occurred? Pleas	se provide names if applicab	ole.		
Who did you report the injury t	to? When was the injury reported? F	Please provide name(s) and	job title(s).		
What did you do after the acci	dent occurred?				
The above form is true and co	rrect.				
Signature		Date Completed			



Supervisor's Report of Employment Accident



Employee Name Employer Name Date of Accident Time of accident Time you began work on day of accident Did the employee report the accident immediately? Address of Accident City, State Zip Offsite? (Y/N) How did the injury occur? What job duties were you performing? What part(s) of the employee's body were reported as injured? Has the employee sought any medical treatment for these injuries? If so, specify where and when. What witnesses were present when the accident occurred (including self)? Do you have any reason to question the legitimacy of the accident? If so, please explain:



Unused/unavailable sharps container

Supervisor's Report of Employment Accident

Indicate working conditions present that led to accident (please check all that apply)

Unused/unavailable lifting equipment	Obstructed view	Interaction with patient or residen
--------------------------------------	-----------------	-------------------------------------

Unused/unavailable PPE (gloves, Lack of training Interaction with customer

hardhat, goggles, etc.) Wet/slippery floor Chemical exposure

Poor housekeeping Motor vehicle accident

Unguarded or improperly guarded

Interaction with co-worker Other:

Electrical exposure

What changes could be made to eliminate or reduce the hazard(s) identified above?

The above form is true and correct.

equipment

Prepared by Signature **Date Completed**



Witness' Report/Statement of Employee Accident



Representing Financial Strength & Integrity • Workers Compensation Division

Employee Name

Witness' Name	Witness' Phone Number					
Witness' Address	City, State	Zip	Offsite? (Y/N)			
Date of Accident	Time of accident	Time you began work on day of accident	:			
Address of Accident	City, State	Zip	Offsite? (Y/N)			
Did you witness the above-report	ed accident? If so, how did the inju	ry occur? What job duties was the employe	ee performing?			
What part(s) of the employee's bo	dy were injured? Describe the type	e of injury (strain, bruise, etc.)				
What did the injured employee sa pain, please specify the body part		red employee complain of pain at the time	of injury? If they complained o			
What did the employee do after th	ne accident occurred?					
Were any other witnesses present	t at the time of the accident? If so,	please list them below.				
The above form is true and correc	t.					
Witness' Signature	Date Completed					





To the Injured Worker:

On your first visit, please give this notice to any pharmacy listed on the back side to speed the processing of your approved workers' compensation prescriptions.

Questions or need assistance locating a participating retail network pharmacy? Call the Express Scripts Patient Care Contact Center at 800.945.5951.

Atención Trabajador Lesionado:

En su primera visita, por favor entregue esta notificación a cualquier farmacia enumerada al reverso para acelerar el procesamiento de sus recetas aprobadas de compensación para trabajadores (según las pautas establecidas por su empleador).

Si tiene cualquier duda o necesita ayuda para localizar una farmacia de venta al por menor participante de la red, por favor llame al Centro de Contacto para Atención a Clientes de Express Scripts, al 800.945.5951.

To the Pharmacist:

Express Scripts administers this workers' compensation prescription program. Please follow the steps below to submit a claim. Standard first fill shall not exceed a 14-day supply or a cost of \$150. This form is valid for up to 30 days from date of injury (DOI). Limitations may vary. For assistance, call Express Scripts at 888.786.9640.

Pharmacy Processing Steps

Step 1: Enter BIN number 003858

Step 2: Enter processor control WC

Step 3: Enter the group number as it appears above

Step 4: Enter the injured worker's nine-digit ID number

Step 5: Enter the injured worker's first and last name

Step 6: Enter the injured worker's date of injury

_	Express Scripts
]	ID#:
	Your SSN is your temporary ID number; present to the pharmacy at the time prescription is filled. You will receive a new ID number shortly.
]	Date of Injury:// MM/DD/YYYY
	G3YA
(Group #:
]	Employee Date of Birth:/

Thank you for using a participating retail network pharmacy. Even though there is no direct cost to you, it's important that we all do our part to help control the rising cost of healthcare.

Please see other side for a list of participating retail network pharmacies.

To the Supervisor: Please fill in the information requested for the injured worker.

Employee Information

First	M		Last
		Street Address or PO Box	
City		State	ZIP
Employer Name			

Participating Retail Network Pharmacies



Sav-On

Save Mart

Schnucks Scolari's

Sedano

Shaw's

Vons

A & P Drug Emporium Longs Drug Store Acme Pharmacy Drug Fair Major Value Albertson's Drug Town Marsh Drugs Albertson's/Acme Drug World Medic Discount Albertson's/Osco Eckerd Medicap Albertson's/Sav-On **Econofoods** Medistat

EPIC Pharmacy Shop 'N Save Amerisource Bergen Meiier **Anchor Pharmacies** Network Minyard Shopko Arrow FamilyMeds NCS HealthCare ShopRite Aurora Farm Fresh Neighborcare Snyder Farmer Jack Network Stop & Shop **Bartell Drugs**

Bigg's Food City **Pharmaceuticals** Sun Mart Northeast Pharmacy Food Lion Super Fresh Bi-Lo Bi-Mart Fred's Services Super Rx BJ's Wholesale Club Gemmel Osco **Target**

Brooks Giant P & C Food Markets Texas Oncology Srvs

Brookshire Brothers Pamida The Pharm Giant Eagle **Brookshire Grocery** Giant Foods Park Nicollet Thrifty White Hannaford Bruno Pathmark Times

Carrs Harris Teeter **Pavilions** Tom Thumb

Cash Wise H-E-B Price Chopper Tops Coborn's Hi-School Pharmacy **Publix** Ukrop's

Quality Markets United Drugs Costco Hy-Vee

Cub Jewel/Osco **United Supermarkets** Raley's **CVS**

Kash n Karry Randalls D&W Keltsch Rite Aid Waldbaums Dahl's Kerr Rosauers Walgreens Dierbergs Kmart Rx Express Walmart

Discount Drugmart Knight Drugs RXD Wegmans Weis Doc's Drugs Kroger Safeway

Dominicks LeaderNet (PSAO) Sam's Club Winn Dixie







\$1000 REWARD

For information leading to the arrest and conviction of any co-worker, health care professional, or the attorney representing a fraudulent workers compensation claim to Berkshire Hathaway Homestate Companies (BHHC)*.

In most states, it is a felony to make or cause to be made a knowingly false or fraudulent material statement in order to obtain workers compensation benefits. BHHC believes that any party engaging in such fraud should be prosecuted to the fullest extent of the law, including jail sentences.

Please do your part to help! Putting criminals out of operation benefits all of us, including keeping your employer's premium rates reasonable.

Call our toll-free fraud hotline immediately if you have information on a fraudulent claim.

1 (800) 300-JAIL

*Maximum reward of \$1,000 per conviction. In the event that more than one individual submits information regarding the same fraudulent claim, BHHC will equally divide the reward among those providing information used in obtaining the conviction. BHHC reserves the right to determine what information, if any, will be provided to the appropriate law enforcement agency. Criminal prosecutions are the sole responsibility of the authorities and may or may not be pursued at their discretion. Any issues regarding the interpretation of this policy shall be resolved by BHHC at their sole discretion. Program subject to change or termination without prior notice.







\$1000 RECOMPENSA

Información que lleva al arresto y a la condena de cualquier compañero de trabajo, profesional de cuidado medico, o abogado que represente un reclamo fraudulento en contra de Berkshire Hathaway Homestate Companies*.

En la mayoría de los estados es un delito grave hacer que haga una declaración de material fraudulento para obtener beneficios de Compensación al Trabajador. Berkshire Hathaway Homestate Companies cree que cualquier persona que se involucre en tal fraude debe ser procesado con todo el rigor de la ley, incluyendo SER SENTENCIADO A LA CARCEL.

Ayúdenos de su parte. El poner a estos delincuentes fuera de op eraciones nos beneficia a todos, incluso esto ayuda a mantener los réditos bajos de la as eguranza de su empleador.

Si usted tiene información sobre un reclamo fraudulento por favor llame de inmediato a nuestra LINEA GRATUITA DE FRAUDE.

1 (800) 300-JAIL

*La recompensa máxima es de \$1,000 por convicción. En caso de que más de una persona presente informaciones sobre la misma demando fraudulenta. BerkshireHathaway dividirá la recompensa por partes iguales entre aquellas persones que aportaron informaciones para obtener la convicción. Berkshire Hathaway se reserva el derecho de determinar qué informacion presentará a la agencia judicial correspondiente. El proceso de crímenes es la responsibilidad exclusiva de las autoridades, que pueden decidir si el proceso debe entablarse or no. Cualquier disputa que pudiera surgir en la interpretación de esta ofreta será resuelta por la propia Compañia de Seguros Berkshire Hathaway. Este programa está sujeto a cambios a cancelación sin aviso previo.