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P.O. Box 881236 San Francisco, CA 94188 (888) 495-8949 bhhc.com

Dear Policyholder:

Thank you for placing your workers compensation coverage with Berkshire Hathaway Homestate Companies (BHHC). We look forward to working with you to fulfill all your workers compensation needs.

Enclosed you will find documentation necessary for the processing and administration of a claim in the event of a workplace injury, as well as important information regarding workers compensation requirements for your state (i.e. posting notices, compliance laws, etc). Please utilize the documents included to collect valid information regarding the injured employee and incident, and send the documents in when reporting the claim or upon request. Any completed document should be sent directly to BHHC using mail, e-mail, or fax. The assigned claims professional will forward necessary documentation onto the appropriate state entity.

It is critical that you promptly report all new claims using one of the methods listed to the right.

lowa state law requires employers to report every industrial injury or occupational disease claim to their workers compensation carrier immediately.

State law also requires that employers authorize initial medical treatment within 24 hours of knowledge that an occupational injury of illness has been sustained or reported, regardless of the legitimacy of the claim. Failure to comply may result in the loss of "medical control" and a significant increase in the potential claim cost.

We will attempt to contact you and the injured worker within 24 hours of receiving the First Report of Injury. Your cooperation in allowing the injured employee to speak with one of our Claims Professionals is appreciated.

Should you have any questions regarding the contents of this kit, a claim, or claim reporting, please contact our Customer Care Center at (888) 495-8949. Questions regarding your insurance policy or coverage should be directed to your broker or agent. We thank you for choosing BHHC as your workers compensation carrier and look forward to providing you superior customer service and compassionate care for your injured workers.

BERKSHIRE HATHAWAY HOMESTATE COMPANIES

Contact Information

Online

bhhcpolicyholder.bhhc.com/ Client/External/Claims

Phone

(800) 661-6029

Fax

(800) 661-6984

E-mail

newclaim@bhhc.com



Iowa	ra Division of Workers' Compensation – FIRST REPORT OF INJURY OR ILLNESS (FROI)		Jurisdiction Code			Ju	Jurisdiction Claim Number			
NIN	Claim Administrator Name:			Claim Representative Business Phone Number:		Insurer Name (if different than claim administrator):				
CLAIM ADMIN	Mailing Address, City, State, & Postal Code:			Claim Administrator Claim Number: Insurer FEIN			EIN:			
CLA					Claim Administrator FEIN: Claim Type			pe Code:		
	Employer Name:			Employer FEIN:			Insured Report Number:			loyer Type Code:
ÆR	Physical Address, City, State, & Postal Code:			Mailing Address, (City, State, & P	ostal Code:	Industry Cod	Employer (E) Lessor (L)		
EMPLOYER				Insured Locat			ion Number: Employer UI Number:		loyer UI Number:	
	Nature of Business:			Employer Contact	Name and Bu	siness Phone I	lumber:			
>:	Insured Name (parent company if different than employer): Insured FEIN:		Insured Postal Code:	Policy/Contract Number: Coverage Effect						Insurance License/ ficate Number:
POLICY						Coverage E	Coverage Expiration Date:			
	Employee Name (First, Middle, Last, & Suffix):		Date of Birth:	ITansgender (1)		atus (check one):				
	Mailing Address, City, State, & Postal Code:		Date of Hire:	Male (M) Non-Binary (X) Single Female (F) Unknown(U) Single/		e (A) Married/Filing Joint (C) //Head of Household (B) Married/Filing Separate(D)				
				State of Hire:	Educational Level (grade comple		npleted): [GED = 12] <u>N</u>		Marita	I Status: (check one)
ĴĒĒ	Email:		1	(check one):		Employee ID Number (check one		e):	Unmarried/Single/Divorced (U	
EMPLOYEE	Phone Number (include area code): Occupation Description:		Piece Worker Volunteer			ID #Social Security Number		Married (M) Separated (S)		
ш.	оссерния сострия.		Seasonal Apprenticeship/Full-Tin			pyment VISA Number			Employee's Authorization to	
	NCCI Classification Code:	Apprenticeship/Part-Tir		Passp	oort Number			Rele	ase the Following:	
	Department Where Regularly Worked:		Part-Time Other			Green Card Employee ID Assigned by Jurisdiction		on	Medical Record	—, =
	Average Wage \$ (check one	s):	Salary Continued In Lieu of Compensati		yes no		Social Security Number yes no Employee Number of Dependents:			
WAGE	hourly daily semi-monthly monthly monthly monthly monthly		Full Wages Paid for Date of Injury:		yes	Employ		Employee Nu	byee Number of Exemptions: (check	
W	Number of Days Regularly Worked Per Week:	Discontinued Fringe Benefits: \$			Entitled Withholding					
	Date Employer Had Knowledge of the Injury Date Claim Administrator Had Knowledge of the Injury Initial Date Last Day Worked Initial Return to Work Date (if applicable) Employee Date of Death (if applicable) Par		Type of Injury / Illness Code:							
			Describe the nature of the injury. (ex. amputation, burn, cut, fracture):							
			Part of Body Affected Code:							
			Part(s) of body directly affected by the injury or illness. (ex. hand, arm, circulatory system):							
	Time of InjuryTime Employee Began Work									
	Pre-Existing Disability Code:Yes Des		Describe the events that caused the injury. (ex. fell, operating machinery, chemical exposure):							
NJURY	No Unknown Accident Premises Code: Employer (E) Other (X)				g					
ACCIDENT/INJURY										
ACC			Name the object or substance that directly injured the employee. (ex. knife, floor, acid, oil):							
	reducin one organization name.									
	Accident Site Street, City, State, & Postal Code:									
	Spe		Specify activity the employee was engaged in when the event occurred. (ex. cutting metal plate for flooring) Indicate if activity was part of normal duties:							
	Accident Location Narrative (if no street address):									
	Accident Site County/Parish: W		tness Name & Business Phone Number:							
			itial Medical Provider Name:			Managed	Care Organizat	ion Name or ID Number:		
SAL	emergency care (3) hospitalization > 24 hours (4) future medical treatment/lost time anticipated (5)		itial Madical Provider Physics I A	s City State & Poetal Code						
MEDICAL			iliai ivieuluai Pioviuef Physical Ad	ldress, City, State, & Postal Code:			ICD Primary Diagnostic Code (if known):		ode (if known):	
			arer's Company Name:		Dh	none Number:		Date:		
		1 110	o company realite.					rumbul.		50.0.

IOWA DIVISION OF WORKERS' COMPENSATION

www.lowaWorkComp.gov

FIRST REPORT OF INJURY OR ILLNESS REQUIREMENT

An employer or the employer's representative must file with the Iowa Division of Workers' Compensation (DWC) a First Report of Injury or Illness (FROI) in case of occupational:

- Fatality,
- Permanent disability, or
- Temporary disability lasting more than three days.

An employer or the employer's representative must file a FROI within four days of the event.

An employer or the employer's representative must file a FROI if the employee claims the disability is caused by work even if the employer or employer's representative disagrees.

For more information on these and other requirements, go to: www.iowaworkcomp.gov

RECORDS AND REPORTS

Every employer must keep a record of all injuries sustained by employees in the course of their employment resulting in incapacity for longer than one day.

All books, records, and payrolls of an employer must be open for inspection by the Iowa Workers' Compensation Commissioner for purposes of administering the Iowa Workers' Compensation Act.

An employer must furnish to an employee upon request one statement of earnings, wages, or salary for the year preceding the injury. An employer may be subject to a civil penalty of \$1,000.00 per offense for failure to furnish such wage statement.

CIVIL PENALTY

The Commissioner may require an employer to appear and show why the employer should not be subject to a civil penalty of \$1,000.00 per occurrence for failure to comply with the reporting or inspection requirements. Upon hearing, if the facts indicate, the Commissioner may enter an order requiring payment of such penalty. Unless voluntarily paid, the Commissioner may petition the district court for entry of judgment on the order. The employer's insurance carrier shall be responsible in the same manner and to the same extent as the employer when a report of injury has been submitted to the employer's insurance carrier and not filed by it with the agency.

Additional Iowa OSHA Reporting Requirements

Additional reporting and recordkeeping requirements may apply to the incident described in the FROI.

An employer must:

- Report a workplace fatality to Iowa OSHA within eight hours by calling 877-242-6742 or visiting www.iowaosha.gov for a form and instructions.
- Report a hospitalization, loss of an eye, or amputation within twenty-four hours by calling 877-242-6742 or visiting www.iowaosha.gov for a form and instructions.
- Complete an OSHA Form 301, or equivalent for recordable, work-related incidents within seven days
 and retain the completed form on site. The FROI is equivalent to the OSHA Form 301 if the case
 number from the OSHA 300 log is added. For more information, go to: www.osha.gov/recordkeeping
- Make an entry in your Log of Work-Related Injuries and Illnesses, OSHA Form 300, for recordable
 cases within seven days and retain the completed form on site. Some industries are exempt from this
 requirement. For more information, go to: www.osha.gov/recordkeeping

For more information on these and other OSHA requirements, go to: www.iowaosha.gov

AUTHORIZATION TO RELEASE INFORMATION REGARDING CLAIMANTS SEEKING WORKERS' COMPENSATION BENEFITS

Name of Patient:	Date of Birth:
SECTION I. AUTHORIZATION FOR RELEA	SE OF INFORMATION AND FOR REDISCLOSURE
I authorize	
to disclose and deliver to:	
the following information related to me: Any and all information, unless specification, unless specification.	ormation EXCEPT substance abuse (drug or alcohol), mental ly authorized to be released in section II of this form.
NOTE: If the information includes mental health treatment be released unless the undersigned patient agrees	nent, substance abuse treatment or HIV-related information it wis to the release on the reverse side of this form.
claims and/or suit against	ay be used only for legal and/or litigation purposes relating to
current employers, providers of vocational rehabilitation. Department of Workforce Development. I understand to time. This authorization is effective until the conclusion revoke this Authorization, except to the extent that act notice to the health care provider or record keeper. I a	tain information from health care providers, schools, former and n services, the Social Security Administration, and the Iowa hat I have a right to inspect the disclosed information at any n of a contested case on the claim. I understand that I may ion has already been taken in reliance upon it, by giving written Iso understand that if I revoke, the revocation will take effect on a disclosure is sought. I understand that my revocation or refusal in health care services.
·	ne information requested is not covered by the federal privacy ned an agreement with such a person or entity, the information r be protected by the regulations.
· · · · · · · · · · · · · · · · · · ·	phibit redisclosure of confidential medical information and furthen authorization, except as indicated below. I understand that the AUTHORIZATION, may redisclose this information to:
obligations under the law and this authorization; Agents, employees or represent conducting the prosecution or defense of the obligations under the law and this authorization.	potential experts, but only after they have been advised of their tion, including the prohibition against redisclosure of this tatives of the parties, but only after they are involved in e case, and only after they have been advised of their tion, including the prohibition against redisclosure of this t officials hearing the claim, and their support staff.
I SPECIFICALLY AUTHORIZE AND CONSENT TO A ABOVE.	NY SAID DISCLOSURE AND REDISCLOSURE DESCRIBED
Claimant or Legal Representative	Date
Printed Name and Relationship of Claimant's Lega	Il Representative

SECTION II. SPECIFIC AUTHORIZATION FOR RELEASE OF INFORMATION PROTECTED BY STATE OR FEDERAL LAW CONCERNING MENTAL HEALTH, SUBSTANCE ABUSE TREATMENT OR AIDS-RELATED INFORMATION

I acknowledge that information to be released may include material that is protected by Federal and/or State law applicable to substance abuse, mental health, and/or AIDS-related information. I SPECIFICALLY AUTHORIZE the release of confidential information relating to: [Place "YES" or "NO" in ALL applicable boxes:] ____ Substance Abuse (Drug or Alcohol) information from all health care providers and facilities and any other person or entity in possession of records concerning me. Mental Health information from all health care providers and facilities and any other person or entity in possession of records concerning me. ____ HIV or AIDS-related information, Diagnosis, and test results from all health care providers and facilities and any other person or entity in possession of records concerning me. Furthermore, I SPECIFICALLY AUTHORIZE disclosure and re-disclosure of this confidential information to all of the persons referred to in the REDISCLOSURE Section I. In order for the above information to be released you must sign here AND at the end of Section I Signature of Claimant or Legal Representative Date Street Address City/State/ Zip Code

Federal and/or State law specifically require that any disclosure or REDISCLOSURE of substance abuse, alcohol or drug, mental health, or AIDS-related information must be accompanied by the following written statement:

Printed Name and Relationship of Claimant's Legal Representative

This information has been disclosed to you from records protected by Federal confidentiality rules (42 CFR Part 2). The Federal rules prohibit you from making any further disclosure of this information unless further disclosure is expressly permitted by the written consent of the person to whom it pertains or as otherwise permitted by 42 CFR Part 2. A general authorization for the release of medical or other information is NOT sufficient for this purpose. The Federal rules restrict any use of the information to criminally investigate or prosecute any alcohol or drug abuse patient.

See also Chapter 228 of the Iowa Code and Section 141.23(3) of the Iowa Code and other applicable laws.





Signature

IOWA DIVISION OF

WORKERS' COMPENSATION

www.lowaWorkComp.gov

Authorization to Release Information

I. Employee Information.

Employee mormation.
he undersigned, provide the following information to allow the Iowa Division of Workers' Compensation (DWC) to identify me an ify that I signed this Authorization:
Full Name:
ocial Security Number:
Date of Birth:
Telephone Number:
Address:
Records to Be Released.
uthorize the DWC to release the following confidential information filed within the past years:
All confidential records of any nature
Information from all First Reports of Injury (FROI)
Information from all Subsequent Reports of Injury (SROI)
All evidence received in contested case hearings
All transcripts from contested case hearings
Other (describe the records that you want released):
Recipient(s) of Records.
uthorize the DWC to release the confidential information identified in Section 2 to:
Name(s):
Signature.
nderstand that I have the right under Iowa Code section 86.45 to keep confidential certain information filed with the DWC.
signing this Authorization, I authorize the DWC to release the confidential information identified in Section 2 to the recipient(s) ntified in Section 3.



Authorization for the Release of Information Autorización Para La Liberación De Información

Claim Number/Número de Reclamo

Date of Injury / Fecha de la Lesión

Employee/Empleado

Date of Birth / Fecha de Nacimiento

I hereby authorize the divisions of Berkshire Hathaway Homestate Companies, their representative or bearer, to review, inspect, copy, and/or photograph any and all of the following documents:

Por este medio autorizo las divisiónes de Berkshire Hathaway Homestate Companies, su representante o portador, a revisar, inspeccionar, copiar, y/o fotografiar cualquier y todo de los siguientes documentos:

- Any and all medical records, including but not limited to office and hospital records, laboratory results, diagnostic reports and films, psychiatric records, medical correspondences, doctor's and nurse's notes, and medical histories relevant to my workers' compensation claim. I also hereby give permission to Berkshire Hathaway Homestate Company representatives to contact the attending physicians involved in the treatment of all related conditions.
 - Cualquier y todo expediente médico, incluyendo pero no limitado, a los expedientes de la oficina y hospitales, resultados de laboratorios y filminas, expedientes psiquiátricos, correspondencia médica, notas de los doctores y enfermeros(as), e historiales médicos relevantes a mi reclamo de compensación de trabajadores. También, por este medio le doy permiso a los representantes de Berkshire Hathaway Homestate Company para comunicarse con el médico tratante envuelto en el tratamiento de todas las condiciones relacionadas.
- 2 All employment and human resource information including but not limited to: hiring and employment records, payroll and income statements, documentation related to this or any other relevant injury and any other information pertinent to providing benefits and services necessary for the completion of this claim.
 - Toda información del empleo y de recursos humanos, incluyendo pero no limitado a: expedientes de contratación y empleo, declaraciones de nómina e ingresos, documentación relacionada a esta o cualquier otra lesión relevante, y cualquier otra información pertinente que provea los beneficios y servicios necesarios para completar este reclamo.

The released information is required for the following reasons:

La información liberada es requerida por las siguientes razones:

- To provide for adequate preparation, investigation, evaluation, review, and discovery of a claim for workers compensation benefits. Specifically, to determine the causation and the nature and extent of any possible pre-existing, concurrent or aggravating medical conditions with potential medical, legal, or factual implications in the this work-related injury or injuries.
 - Para proporcionar una preparación, investigación, evaluación, revisión, y descubrimiento adecuado del reclamo de beneficios de compensación de trabajadores. Específicamente, para determinar la causa y la naturaleza y extensión de cualquier posible condición médica pre-existente, concurrente o agravante con potencial médico, legal, o implicaciones fácticas en esta lesión o lesiones relacionadas al trabajo.
- 2 To provide the treating physician, consultant or evaluator with medical information necessary to provide you with the best possible medical care and medical advice.
 - Para proporcionar al médico tratante, consultor, o evaluador con la información médica necesaria para proporcionarle el mejor cuidado médico posible y consejería médica.



- 3 To facilitate recovery of all benefits paid toward your workers' compensation claim from any third party responsible for this injury.
 - Para facilitar la recuperación de todos los beneficios pagados por su reclamo de compensación de trabajadores de cualquier tercer parte responsable de esta lesión.
- 4 To ensure that you are accurately compensated for any amount of lost wages, time or resources while undergoing evaluation, treatment and recovery for this injury.
 - Para asegurar que usted se encuentra compensado correctamente por cualquier cantidad de salarios, tiempo, o recursos perdidos mientras se somete a la evaluación, tratamiento, y recuperación de esta lesión.
- 5 To obtain any information necessary to appropriately determine further actions as a result of the injury or condition and to prevent further issues for you and other employees.
 - Para obtener cualquier información necesaria para determinar apropiadamente acciones adicionales como resultado de la lesión o condición, y para prevenir problemas adicionales para usted y otros empleados.
- This consent and authorization is effective immediately, and is subject to revocation by the undersigned at any time except to the extent that action has been taken in reliance hereon, and if not earlier revoked, it shall terminate on conclusion of the claim without express revocation.
 - Este consentimiento y autorización es efectivo inmediatamente, y está sujeto a la revocación del abajo firmante en cualquier momento excepto a la extensión en que se hayan tomado acciones en dependencia con esto de aquí en adelante, y si no es revocado anteriormente, terminará con la conclusión del reclamo si no se presenta una revocación expresa.
 - A copy or fax is as valid as the original.
 - Una copia o fax es tan válida como el original.

Names, Addresses, and Phone Numbers of Providers/Nombres, direcciones, y números de teléfonos de los proveedores

I have read this authorization and fully understand its entire contents. I have asked questions about anything that was not clear to me and I am satisfied with the answers I have received. I understand that I have a right to receive a copy of this authorization upon my request.

He leído esta autorización y entendido completamente su contenido en su totalidad. He hecho preguntas sobre todo lo que no estaba claro para mí y estoy satisfecho con las contestaciones que he recibido. Yo entiendo que tengo derecho a recibir una copia de esta autorización una vez lo solicite.

Signature/Firma Date/Fecha





Medical History Request



Employee Name	Date of Injury				
Employer Name	Completion Date				
Please complete this form by providing your medical history for the past 5 years. all of your medical records to your current treating physician for you to receive th					
Thank you for your cooperation.					
Past Injuries, Disabilities, or Other Medical Conditions					
Hospitalizations					
Hospital Name & Address	Phone	Date(s) Adimitted			
Treating Physicians or Groups					
Doctor or Group Name, Address	Phone	Dates of Treatment			



Employee Accident Report



This for should be filled out by the injured employee.

Name		Employer Name		
Date of Accident	Time of accident	Time you began work on day of	accident	
Address of Accident	City, State	Z	Zip	Offsite? (Y/N)
How did the injury occur? Wh	at job duties were you performing?	Please describe in your own words.		
What part(s) of your body was	injured (indicating right and/or left)?		
Have you sought any medical	treatment for these injuries? If so, s	specify where and when.		
Have you ever injured this par	t of your body before (yes or no)? If	so, please describe how and when th	e previous injury(s) occu	rred.
What witnesses were present	when the accident occurred? Plea:	se provide names if applicable.		
Who did you report the injury	to? When was the injury reported?	Please provide name(s) and job title(s	s).	
What did you do after the acc	ident occurred?			
The above form is true and co	rrect.			
Signature		Date Completed		



Supervisor's Report of Employment Accident



Employee Name Employer Name Date of Accident Time of accident Time you began work on day of accident Did the employee report the accident immediately? Address of Accident City, State Zip Offsite? (Y/N) How did the injury occur? What job duties was the employee performing? What part(s) of the employee's body were reported as injured? Has the employee sought any medical treatment for these injuries? If so, specify where and when. What witnesses were present when the accident occurred (including self)? Do you have any reason to question the legitimacy of the accident? If so, please explain:



Supervisor's Report of Employment Accident

Indicate working conditions present that led to accident (please check all that apply)

Unused/unavailable lifting equipment Obstructed view Interaction with patient or resident

Unused/unavailable PPE (gloves, Lack of training Interaction with customer hardhat, goggles, etc.)

Wet/slippery floor Chemical exposure Unused/unavailable sharps container

Poor housekeeping Motor vehicle accident

Unguarded or improperly guarded equipment Interaction with co-worker Other:

Electrical exposure

What changes could be made to eliminate or reduce the hazard(s) identified above?

The above form is true and correct.

Prepared by Signature Date Completed



Witness' Report/Statement of Employee Accident



Employee Name Witness' Name Witness' Phone Number Witness' Address City, State Zip Offsite? (Y/N) Date of Accident Time of accident Time you began work on day of accident Address of Accident City, State Offsite? (Y/N) Zip Did you witness the above-reported accident? If so, how did the injury occur? What job duties was the employee performing? What part(s) of the employee's body were injured? Describe the type of injury (strain, bruise, etc.) What did the injured employee say at the time of injury? Did the injured employee complain of pain at the time of injury? If they complained of pain, please specify the body part(s). What did the employee do after the accident occurred? Were any other witnesses present at the time of the accident? If so, please list them below. The above form is true and correct. Witness' Signature **Date Completed**





To the Injured Worker:

On your first visit, please give this notice to any pharmacy listed on the back side to speed the processing of your approved workers' compensation prescriptions.

Questions or need assistance locating a participating retail network pharmacy? Call the Express Scripts Patient Care Contact Center at 800.945.5951.

Atención Trabajador Lesionado:

En su primera visita, por favor entregue esta notificación a cualquier farmacia enumerada al reverso para acelerar el procesamiento de sus recetas aprobadas de compensación para trabajadores (según las pautas establecidas por su empleador).

Si tiene cualquier duda o necesita ayuda para localizar una farmacia de venta al por menor participante de la red, por favor llame al Centro de Contacto para Atención a Clientes de Express Scripts, al 800.945.5951.

To the Pharmacist:

Express Scripts administers this workers' compensation prescription program. Please follow the steps below to submit a claim. Standard first fill shall not exceed a 14-day supply or a cost of \$150. This form is valid for up to 30 days from date of injury (DOI). Limitations may vary. For assistance, call Express Scripts at 888.786.9640.

Pharmacy Processing Steps

Step 1: Enter BIN number 003858

Step 2: Enter processor control WC

Step 3: Enter the group number as it appears above

Step 4: Enter the injured worker's nine-digit ID number

Step 5: Enter the injured worker's first and last name

Step 6: Enter the injured worker's date of injury

1	Express Scripts
]	ID#:
	Your SSN is your temporary ID number; present to the pharmacy at the time prescription is filled. You will receive a new ID number shortly.
]	Date of Injury:// MM/DD/YYYY
	G3YA
(Group #:
]	Employee Date of Birth:/

Thank you for using a participating retail network pharmacy. Even though there is no direct cost to you, it's important that we all do our part to help control the rising cost of healthcare.

Please see other side for a list of participating retail network pharmacies.

To the Supervisor: Please fill in the information requested for the injured worker.

Employee Information

First	M		Last
		Street Address or PO Box	
City		State	ZIP
Employer Name			

Participating Retail Network Pharmacies



Sav-On

Save Mart

Schnucks Scolari's

Sedano

Shaw's

Vons

A & P Drug Emporium Longs Drug Store Acme Pharmacy Drug Fair Major Value Albertson's Drug Town Marsh Drugs Albertson's/Acme Drug World Medic Discount Albertson's/Osco Eckerd Medicap Albertson's/Sav-On **Econofoods** Medistat

EPIC Pharmacy Shop 'N Save Amerisource Bergen Meiier **Anchor Pharmacies** Network Minyard Shopko Arrow FamilyMeds NCS HealthCare ShopRite Aurora Farm Fresh Neighborcare Snyder Farmer Jack Network Stop & Shop **Bartell Drugs**

Bigg's Food City **Pharmaceuticals** Sun Mart Northeast Pharmacy Food Lion Super Fresh Bi-Lo Bi-Mart Fred's Services Super Rx BJ's Wholesale Club Gemmel Osco **Target**

Brooks Giant P & C Food Markets Texas Oncology Srvs

Brookshire Brothers Pamida The Pharm Giant Eagle **Brookshire Grocery** Giant Foods Park Nicollet Thrifty White Hannaford Bruno Pathmark Times

Carrs Harris Teeter **Pavilions** Tom Thumb

Cash Wise H-E-B Price Chopper Tops Coborn's Hi-School Pharmacy **Publix** Ukrop's

Quality Markets United Drugs Costco Hy-Vee

Cub Jewel/Osco **United Supermarkets** Raley's **CVS**

Kash n Karry Randalls D&W Keltsch Rite Aid Waldbaums Dahl's Kerr Rosauers Walgreens Dierbergs Kmart Rx Express Walmart

Discount Drugmart Knight Drugs RXD Wegmans Weis Doc's Drugs Kroger Safeway

Dominicks LeaderNet (PSAO) Sam's Club Winn Dixie





\$1000 REWARD

For information leading to the arrest and conviction of any co-worker, health care professional, or the attorney representing a fraudulent workers compensation claim to Berkshire Hathaway Homestate Companies (BHHC)*.

In most states, it is a felony to make or cause to be made a knowingly false or fraudulent material statement in order to obtain workers compensation benefits. BHHC believes that any party engaging in such fraud should be prosecuted to the fullest extent of the law, including jail sentences.

Please do your part to help! Putting criminals out of operation benefits all of us, including keeping your employer's premium rates reasonable.

Call our toll-free fraud hotline immediately if you have information on a fraudulent claim.

1 (800) 300-JAIL

*Maximum reward of \$1,000 per conviction. In the event that more than one individual submits information regarding the same fraudulent claim, BHHC will equally divide the reward among those providing information used in obtaining the conviction. BHHC reserves the right to determine what information, if any, will be provided to the appropriate law enforcement agency. Criminal prosecutions are the sole responsibility of the authorities and may or may not be pursued at their discretion. Any issues regarding the interpretation of this policy shall be resolved by BHHC at their sole discretion. Program subject to change or termination without prior notice.







\$1000 RECOMPENSA

Información que lleva al arresto y a la condena de cualquier compañero de trabajo, profesional de cuidado medico, o abogado que represente un reclamo fraudulento en contra de Berkshire Hathaway Homestate Companies*.

En la mayoría de los estados es un delito grave hacer que haga una declaración de material fraudulento para obtener beneficios de Compensación al Trabajador. Berkshire Hathaway Homestate Companies cree que cualquier persona que se involucre en tal fraude debe ser procesado con todo el rigor de la ley, incluyendo SER SENTENCIADO A LA CARCEL.

Ayúdenos de su parte. El poner a estos delincuentes fuera de op eraciones nos beneficia a todos, incluso esto ayuda a mantener los réditos bajos de la as eguranza de su empleador.

Si usted tiene información sobre un reclamo fraudulento por favor llame de inmediato a nuestra LINEA GRATUITA DE FRAUDE.

1 (800) 300-JAIL

*La recompensa máxima es de \$1,000 por convicción. En caso de que más de una persona presente informaciones sobre la misma demando fraudulenta. BerkshireHathaway dividirá la recompensa por partes iguales entre aquellas persones que aportaron informaciones para obtener la convicción. Berkshire Hathaway se reserva el derecho de determinar qué informacion presentará a la agencia judicial correspondiente. El proceso de crímenes es la responsibilidad exclusiva de las autoridades, que pueden decidir si el proceso debe entablarse or no. Cualquier disputa que pudiera surgir en la interpretación de esta ofreta será resuelta por la propia Compañia de Seguros Berkshire Hathaway. Este programa está sujeto a cambios a cancelación sin aviso previo.

